



The City Bridge Trust Committee Annexes - Index and Application Forms

Date: THURSDAY, 26 NOVEMBER 2015
Time: 1.45 pm
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

8. GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS

For Decision
(Pages 1 - 2)

- f) Froglife Trust (Pages 3 - 12)
- g) Derman (Pages 13 - 22)
- h) Waterloo Community Counselling (Pages 23 - 32)
- i) Blind in Business Charitable Trust (Pages 33 - 42)
- j) DeafPLUS (Pages 43 - 52)
- k) Face Front Inclusive Theatre Ltd (Pages 53 - 62)
- l) L'Arche London (Pages 63 - 72)
- m) Pursuing Independent Paths (Pages 73 - 80)
- n) Body and Soul (Pages 81 - 90)
- o) Latin American Disabled People's Project (Pages 91 - 100)
- p) Staying First (Pages 101 - 110)
- q) Pecan (Pages 111 - 120)
- r) Interlink Foundation (Pages 121 - 130)
- s) LandAid Charitable Trust (Pages 131 - 138)

John Barradell
Town Clerk and Chief Executive

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Investing in Londoners Index of Grant Application Forms

- e) 12834 Shpresa Programme
- f) 12953 Froglife Trust
- g) 12835 Derman
- h) 12909 Waterloo Community Counselling
- i) 12842 Blind in Business Charitable Trust
- j) 12910 deafPLUS
- k) 12809 Face Front Inclusive Theatre Ltd
- l) 12976 L'Arche London
- m) 12799 Pursuing Independent Paths
- n) 12906 Body & Soul
- o) 12911 Latin American Disabled People's Project
- p) 12847 Staying First
- q) 12908 Pecan
- r) 12917 Interlink Foundation
- s) 12859 LandAid Charitable Trust

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The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: Froglife Trust	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Outside London	
Contact person: Miss Kathy Wormald	Position: Chief Executive Officer
Website: http://www.froglife.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1093372
When was your organisation established? 01/01/2002	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Improving London's Environment
Which of the programme outcome(s) does your application aim to achieve? More Londoners with a greater knowledge and understanding of the 'green' environment and biodiversity
Please describe the purpose of your funding request in one sentence. London Dragon Finder brings together practical conservation, surveying, data collection and interactive educational activities to conserve reptiles and amphibians in the capital.
When will the funding be required? 01/10/2015
How much funding are you requesting? Year 1: £22,432 Year 2: £46,684 Year 3: £0 Total: £69,116

Aims of your organisation:

Since 1989 Froglife has been at the heart of efforts to conserve native amphibians and reptiles. We initiate a number of national and regional projects, and are a central voice for public advice on issues surrounding reptile and amphibian conservation. Froglife's work falls into three strands: on the ground conservation, environmental education and communication (the provision of advice/information). Froglife's vision is a world in which reptile and amphibian populations are flourishing as part of healthy ecosystems. Froglife works inclusively and actively encourages those that are not usually involved in conservation. Froglife's work is delivered through an education and conservation team. Our work focuses on 'on the ground' action directly benefiting reptiles and amphibians and other associated aquatic species. Our overarching aim is to take individuals on a wildlife journey, fostering a passion not only for the species that we represent but for the whole natural environment. We aim to leave behind a legacy of improved and appreciated wildlife spaces.

Main activities of your organisation:

London Dragon Finder: 2012- date. London Dragon Finder has delivered 29 habitat projects in 24 boroughs, and delivered 145 events, workshops and volunteer days to over 6000 participants in 32 London boroughs.

Scottish Dragon Finder: 2014-date. With the help of 170 volunteers Scottish Dragon Finder have reached over 4000 people through 75 events across 14 council areas. In addition the team have also carried out 20 pond and 12 terrestrial habitat creations/restorations.

River Nene Dragon Finder: January 2015- date. This project extends Froglife's previous work in Scotland and London. Thanks to funding from Heritage Lottery Fund the River Nene Dragon Finder Project will operate for 4.5 years.

Glasgow Green Pathways: 2014-date. Worked with over 1820 young people on 131 Sessions from 20 different education establishments (nurseries-university) in 16 green spaces, 9 of which were enhanced/improved

Toads on Roads: In 2014 76,710 Toads were helped across roads by volunteers at 140

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
13	5	7	2,109

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	7 years

Summary of grant request

As we approach the end of our hugely successful London Dragon Finder Project, we are looking to extend our impact by delivering our activities, training and volunteering to the hardest to reach audiences -- those experiencing significant social exclusion and provide ongoing opportunities to meet the high level of demand from groups that want to either continue accessing these activities or access them for the first time (if they weren't included in the original project). The overall aim of this grant will be to make the London Dragon Finder project sustainable by shifting from a grant funded model to a payment for service model like our Leapfrog Schools project, thus ensuring our presence in London and the long term sustainability of the project. We will also be focusing our public engagement efforts for the remaining 18 months of the current project on engaging with those experiencing social exclusion in London.

The current project seeks to reach as many people as possible and operates in all London boroughs, with a comprehensive activity plan. This includes the following activities:

Wildlife workshops: A training course for allotment holders to encourage wildlife friendly gardening practices. We have currently delivered 30 out of the target 40 workshops with 35 allotment sites and societies involved thus far across 22 boroughs.

Practical Habitat work: Volunteering days where participants can take part in improving local green spaces, including surveying. Also provided to Youth Offending Community and those experiencing mental health issues.

Life Under the Surface Exhibitions: A primary schools project. These sessions educate pupils about the importance of biodiversity through science and art.

Swimming with Dragons: An interactive educational swimming pool sessions with themed swim floats and games.

Dragon Days: Family open days. Activities to include reminiscence, storytelling, pond dipping, wildlife walks, games, crafts.

How our project meets the Trust's 'Principles of Good Practice' Objectives:

- Increase the dataset in London
- Carry out direct habitat work to improve habitat provision, the works maintain and enhance biodiversity in London.
- Deliver a fun and informative events programme to increase appreciation of the species and biodiversity generally, including the provision of outdoor learning sessions at city farms, wildlife centres and green spaces.
- Increase the number of volunteers in London through the provision of training workshops, and to support the environmental education of Londoners.

A continuation grant from City Bridge Trust would fund:

- Ongoing funding for the Project Assistant position (funding to cover this role currently ends in September 2015)
- A Project Manager from March 2015-September 2017
- Office costs from March 2015-September 2017
- Project delivery costs including equipment and material, promotional materials etc from March 2015-2017

Froglife has an extensive track record dating back to the 1980s of delivering projects in London, including great crested newt surveys, species surveys and habitat projects. This includes the London Living Water programme from 2008-2012 during which helped to identify and inform the direction of the London Dragon Finder Project, and highlighted a great need for species identification and habitat training, a need to increase and support volunteer networks and an enormous demand for more events and activities. The London Dragon Finder Project itself has identified an ongoing need for delivery and expansion of its activities in London.

The Project will run for two years. The first 18 months the project will be delivered by the Project Officer under supervision of the London Dragon Finder Project Manager. Upon completion of the London Dragon Finder Project in March 2017 the Project Officer role will be replaced by a Project Manager who will work on the project for the next 6 months.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

n/a

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Deliver a total of 15 workshops, 5 training workshops and 10 wildlife workshops to local community groups.

Deliver 12 Dragon Days (open day events)

Work with 20 of previously identified stakeholder groups or societies to submit funding applications for new projects.

Start delivery of 2 new projects.

Secure 15 self-funded projects (groups buying in activities)

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Improvement of 10 allotments in terms of suitability for wildlife, and involvement of allotments from 7 low socioeconomic areas in London. Learning and educational provision to 15 community groups (5 training workshops and 10 wildlife workshops).

Delivery of 80% of Dragon Days in low socioeconomic areas in London, providing learning and educational provision to those who take part.

Secure funding for 20 stakeholder groups or societies to run educational workshops, or deliver training or habitat improvement projects.

Start delivery of 2 new projects, groups will have access to Froglife activities, training and workshops.

Secure 15 self-funded projects (groups buying in activities), groups will then have access to Froglife activities, training and workshops.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We are seeking a 2 year continuation grant to provide ongoing funding for the Project Assistant until the end of the London Dragon Finder Project in March 2017. A Project Manager will take up a new position from April - October 2017 to develop a portfolio of funded projects enabling the project to be sustainable in the long term.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

2,900

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

All ages

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs: salaries/training/CRB checks/recruitment etc	13,463	26,038	0	39,501
Professional fees: Public liability/prof indemnity	280	300	0	580
Staff & volunteer travel & expenses	800	1,200	0	2,000
Equipment & materials: Wildlife workshops; Swimming with Dragons; Dragon Days; Audio Visual Atlas; Life Under the Surface	1,100	2,500	0	3,000
Promotional materials & translations	590	1,000	0	1,590
Event costs: venue hire/transportation of exhibitions	1,980	1,980	0	3,960
Professional fees: GIGL	4,000	4,000	0	8,000
Office rent	2,710	6,350	0	9,015
Management/administration/overheads/evaluation	2,965	7,128	0	10,093

TOTAL:	27,888	50,451	0	78,339
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Heritage Lottery Fund	5,456	3,768	0	9,224
n/a	0	0	0	0
n/a	0	0	0	0
n/a	0	0	0	0

TOTAL:	5,456	3,768	0	9,224
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
n/a	0	0	0	0
n/a	0	0	0	0
n/a	0	0	0	0
n/a	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs: salaries/training/CRB checks/recruitment	13,163	25,737	0	38,900
Professional fees: Public liability/prof indemnity	280	300	0	580
Staff & volunteer travel & expenses	800	1,200	0	2,000
Equipment & materials: Wildlife workshops; Swimming with Dragons; Dragon Days; Audio Visual Atlas; Life Under the Surface	0	2,500	0	2,500

Promotional materials & translations	0	1,000	0	1,000
Event costs: venue hire/transportation of exhibitions	1,980	1,980	0	3,960
Professional fees: GIGL	534	534	0	1,068
Office rent	2,710	6,305	0	9,015
Management/administration/overheads/evaluation	2,965	7,128	0	10,093
TOTAL:	22,432	46,684	0	69,116

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	16,454
Activities for generating funds	626,956
Investment income	23
Income from charitable activities	276,260
Other sources	6,581
Total Income:	926,274

Expenditure:	£
Charitable activities	695,398
Governance costs	3,457
Cost of generating funds	175,162
Other	0
Total Expenditure:	874,017
Net (deficit)/surplus:	52,257
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	52,257

Asset position at year end	£
Fixed assets	9,652
Investments	0
Net current assets	148,721
Long-term liabilities	0
*Total Assets (A):	158,373

Reserves at year end	£
Restricted funds	21,584
Endowment Funds	0
Unrestricted funds	136,789
*Total Reserves (B):	158,373

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.			
	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	12,082	16,291	2,151
Health Authorities	0	0	0
Central Government departments	2,885	800	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.			
Name of Funder	2012 £	2013 £	2014 £
Heritage Lottery Funding	64,808	167,431	219,243
Natural England	98,047	43,882	21,499
Biffa award	74,931	61,259	10,060
Esmee Fairbairn Foundation	62,326	0	47,868
Sita Trust	0	32,495	50,687

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Kathy Wormald**

Role within **CEO**
Organisation:

The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: DERMAN	
If your organisation is part of a larger organisation, what is its name? No	
In which London Borough is your organisation based? Hackney	
Contact person: Mrs Nursel Tas	Position: Chief Executive Officer
Website: http://www.derman.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1054792
When was your organisation established? 01/09/1991	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Improving Londoners' Mental Health
Which of the programme outcome(s) does your application aim to achieve? A reduction in suicide and self-harm amongst the recognised at risk groups More refugee and asylum seekers experiencing trauma, grief and loss accessing mental health services resulting in improved mental health
Please describe the purpose of your funding request in one sentence. We are seeking funding towards additional counselling work to respond the increased demand for culturally specific mental health services in Turkish, Kurdish communities.
When will the funding be required? 01/09/2015
How much funding are you requesting? Year 1: £44,369 Year 2: £44,603 Year 3: £45,210 Total: £134,182

Aims of your organisation:

DERMAN - for the wellbeing of Turkish and Kurdish Speaking Communities - was set up by the above communities, the East London & City Health Authority and Hackney GPs in 1991. Derman was the first Advocacy Service to be based firmly within its client community. Derman -meaning strength, cure and resolution- continues to expand as it strives to meet the ever growing demands and needs of the Kurdish & Turkish speaking peoples in London. Derman exists to provide holistic health and social care services for the Kurdish and Turkish communities to greatly improve the quality of life and to promote the continued well-being of people within these communities.

Derman's main aims are:

- 1) To promote the wellbeing and to improve the lives of Kurdish and Turkish speaking communities in London,
- 2) To relieve sickness and distress and to preserve and improve health by the provision of counselling, advice, advocacy, support and other services.

Main activities of your organisation:

Derman is a well- established charity set up in Hackney 24 years ago to provide health and social care services for the Turkish, Kurdish speaking communities. Services include:

- Bilingual Advocacy- open up access routes to public services by facilitating linguistic and cultural communication in a health setting.
- Mental Health Support and Counselling- We offer a range of group activities and individual interventions to support people to improve their mental wellbeing. We also provide individual short-term (6 to 12 sessions) and culturally sensitive counselling in Turkish for clients with a wide range of psychological difficulties such as depression, post-traumatic stress disorders, relationship problems and bereavement.
- Domestic Violence Outreach: provide support for women experiencing domestic violence including honour based violence.
- Welfare Advice- give information and guidance on social and welfare rights and entitlements

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
6	9	7	4

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	3 years

Summary of grant request

It is estimated that around 100,000 Kurdish, Turkish and Cypriot Turkish people living in North and East London. They are the largest non-English speaking community in the area. The majority of these people are refugees who have experienced significant trauma and stress. Many suffer from post-traumatic stress, depression, panic attacks and some also suffer from severe mental illness.

There is evidence of high rates of suicide among these communities. A couple of years ago eight men and recently a young girl in our community committed suicide. DERMAN called a conference to address the growing concern about suicide among the Turkish and Kurdish communities. The key message from this conference was that suicide is preventable. If we recognise and address the problem before it becomes a crisis we can prevent people dying from suicide.

Living in an alien culture that is not always friendly to refugees and asylum seekers, has brought additional hardship, social exclusion, stress and distress. Cultural and linguistic barriers create misunderstandings between the health professional and patient, and can lead to poor compliance with treatment or even misdiagnosis. The result is worsening mental health, hospital re-admissions, demand on health and social care services and other crisis interventions.

The purpose of this application is to increase the capacity of our existing bilingual counselling service, so we reduce the waiting list. At present, there are 40 clients on the waiting list for counselling. Normally, it would mean waiting for a minimum of 3 months for a counselling appointment. With this funding, we can see these clients within 6 weeks. The aim of this counselling will be to provide time limited culturally sensitive counselling, up to twelve sessions for Turkish, Kurdish and Cypriot Turkish people abuse. A further six sessions may be offered according to need.

All individuals referred to the service will be offered an assessment. The assessment will confirm whether the individual is appropriate for counselling or not. If not they will be referred to other services.

The main aims of the service are:

- To offer a non-judgemental, confidential space in which a service user can express themselves.
- To provide a supportive relationship where a service user can experience warmth, empathy and understanding.
- To help and encourage a service user to find their own answers to their problems.
- To help a service user recognise that they have choices.
- To help a service user lead happier, more fulfilling relationships.
- To improve access and support and help them to work, help them into education or training and where appropriate help people to find meaningful activity.

By offering additional counselling, we aim to tackle mental health problems for people in Turkish and Kurdish communities at a much earlier stage and as a result reduce hospital admissions or referrals to services for the seriously mentally ill. We will deal with the mental health problem before it becomes a crisis, we therefore will prevent people dying from suicide.

DERMAN is the only independent, non-aligned organisation, which has grown out of these communities, able to offer health related bilingual and culturally appropriate counselling service. Derman counsellors are all qualified; BACP accredited or working towards accreditation and receive professional clinical supervision. They work within the parameters of a code of ethics set by the British Association of Counselling and Psychotherapy (BACP) and also Derman is organisational member of BACP.

Derman urgently needs additional counsellor in order to cope with the pressure of the ever growing demand and to cut down the waiting list of 40 clients.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

PQASSO level 1 Quality Mark

British Association for Counselling and Psychotherapy (BACP) member

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

To offer 20 clients sessions per week (the maximum recommended by BACP) for a full-time qualified counsellor.

To provide 800 therapeutic sessions per annum (200 sessions per quarter)

Taking into account annual leave, public holidays, the counsellor will see an average of 60 clients per annum.

2400 therapeutic sessions will be provided by the end of third year.

180 Turkish, Kurdish and Turkish Cypriot people will improve their mental health wellbeing by the end of third year.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Help clients with mental health problems to improve their mental wellbeing.

By empowering service users to build their self-confidence and by encouraging peer support, we will increase participation, reduce isolation and marginalisation.

By supporting Turkish, Kurdish and Turkish Cypriot people to maintain their well-being will help to tackle health inequalities.

By empowering them to develop the skills required to live independently and free of mental health problems.

We will help them to increase quality of life and reduced suicide.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Derman is planning to expand the counselling service. We will be vigorously seeking additional funding from other sources to continue running counselling at increased capacity.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

60

In which Greater London borough(s) or areas of London will your beneficiaries live?

Hackney (40%) –

Haringey (20%)

Islington (20%)

Enfield (20%)

What age group(s) will benefit?

16-24

25-44

45-64

65-74

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

Other ethnic group (including Arab)

If Other ethnic group, please give details: **Turkish, Kurdish**

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

Revised
Version

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs (Salaries+ENIC)	£131,525	£131,968	£132,420	£395,913
Running cost (Utilities/rent/telephone/postage/insurance/internet etc.)	£9,241	£9,284	£9,327	£27,852
Recruitment (including DBS/CRB checks)	£560	0	0	£560
Admin costs (Payroll/bookkeeping/AGM/auditing etc.)	£1,873	£1,881	£1,889	£5,643
Training (including books and subscriptions)	£2,270	£2,720	£2,415	£7,405
External Clinical Supervision	£3,864	£3,941	£4,020	£11,825
Travel Expenses	£1,189	£1,195	£1,201	£3,585
Office equipment(1xlaptop or pc)	£500	0	0	£500
Subtotal:	£151,022	£150,989	£151,272	£453,283
Management Fee (15% of the total expenditure)	£22,654	£22,646	£22,690	£67,990
TOTAL:	£173,676	£173,635	£173,962	£521,273

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
LB Hackney public health through City and Hackney MIND	£141,775 (original contract value-confirmed)	£141,775	£141,775	£425,325
TOTAL:	£141,775	£141,775	£141,775	£425,325

What other funders are currently considering the proposal? NONE

Source	Year 1	Year 2	Year 3	Total
TOTAL:				

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff cost (1 part-time (25hrs pw) Counsellor + ENIC pro rata of (£29,000+£2,883)	£22,141	£22,584	£23,036	£67,761
Running cost (Utilities/rent/telephone/postage/insurance/internet etc.)	£2,100	£2,142	£2,185	£6,427
Recruitment (including DBS/CRB checks)	£560	-	-	£560
Admin costs (Payroll/bookkeeping/AGM/auditing etc.)	£400	£408	£416	£1,224
Training (including books and subscriptions)	£500	£1000	£750	£2,250
External Clinical Supervision (every 2 weeks) (£50 per hour x 25 weeks)	£1,250	£1,275	£1,301	£3,826
Travel Expenses- Providing service from GPs & travelling to office during working hrs	£289	£295	£301	£885
Office equipment (1xlaptop or pc)	£500	-	-	£500
Subtotal:	£27,740	£27,704	£27,989	£83,433
Management Fee (15% of the total expenditure)	£4,161	£4,156	£4,198	£12,515
TOTAL:	£31,901	£31,860	£32,187	£95,948

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	30,000
Activities for generating funds	0
Investment income	208
Income from charitable activities	411,050
Other sources	0
Total Income:	441,258

Expenditure:	£
Charitable activities	429,566
Governance costs	14,541
Cost of generating funds	14,324
Other	0
Total Expenditure:	458,431
Net (deficit)/surplus:	(17,173)
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	(17,173)

Asset position at year end	£
Fixed assets	2,055
Investments	0
Net current assets	119,504
Long-term liabilities	0
*Total Assets (A):	121,559

Reserves at year end	£
Endowment funds	0
Restricted funds	138
Unrestricted funds	121,421
*Total Reserves (B):	121,559

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
90%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	35,000	22,000	24,000
London Councils	0	0	0
Health Authorities	330,728	330,728	272,331
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Henry Smith	25,000	25,000	0
Big Lottery/Award for All	0	0	9,741
St Katharine & Shadwell Trust	0	2,916	0
	0	0	0
	0	0	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Nursel Tas**

Role within **Chief Executive Officer**
Organisation:

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The City Bridge Trust

**Investing In Londoners:
Application for a grant**



About your organisation

Name of your organisation: Waterloo Community Counselling	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Lambeth	
Contact person: Mr Chris Robinson	Position: Director
Website: http://www.waterloocc.co.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1045444
When was your organisation established? 01/03/1995	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Improving Londoners' Mental Health
Which of the programme outcome(s) does your application aim to achieve? More refugee and asylum seekers experiencing trauma, grief and loss accessing mental health services resulting in improved mental health A reduction in suicide and self-harm amongst the recognised at risk groups
Please describe the purpose of your funding request in one sentence. To provide mother-tongue counselling , group-work and additional support to refugees and asylum seekers experiencing trauma, grief and loss.
When will the funding be required? 01/10/2015
How much funding are you requesting? Year 1: £33,000 Year 2: £33,990 Year 3: £35,010 Total: £102,000

Aims of your organisation:

Waterloo Community Counselling exists to reduce mental distress by: providing a centre of excellence for professional counselling and counselling training; offering services of the highest professional standards for disadvantaged people who are unable to access appropriate services elsewhere. We aim to:

- Provide maximum benefit for users by ensuring that our services are sensitive to their needs (e.g. language, gender and culture)
- Ensure that poverty is not a barrier to accessing our services
- Ensure our services support those with the greatest need by targeting the most disadvantaged
- Create a greater understanding of mental health locally and reduce the stigma of mental illness

Main activities of your organisation:

220 clients a week benefit from our services at Waterloo, Lambeth:

- **Multi-Ethnic Counselling Service (MECS):**-- individual mother-tongue counselling in almost all languages requested and psycho-social groups. Approximately 70% of the service benefits refugees and asylum seekers, with the remainder benefitting other people from black and minority ethnic groups. Service users come from South London.
Plus, MECS North-West:- our new mother-tongue counselling service, based in Brent, for refugees and asylum seekers from north London.
- **General Counselling Service:**- low cost and means-tested individual counselling is provided by trainee/ volunteer counsellors using a psychodynamic approach, offering 18 week sessions, with flexibility to extend. We also provide couple counselling. The catchment area is London-wide.
- **Out of Hours Counselling Service:**- individual counselling in the evenings and weekends for clients who are employed. Income from this service supports the organisation. London-wide catchment area.
- **Student Counselling Services:**- We provide counselling services for students from Southbank University and from Lewisham Southwark College (LeSoCo).

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
2	7	5	70

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	3 years

Summary of grant request

The need for the Project:

The users of our counselling service for refugees and asylum seekers have seen their families killed and have been tortured, raped and terrorised. Last year 80% were assessed with the severe trauma. Half were at risk of suicide and self-harm. The project is the only dedicated language counselling service in South London and the only service in London which aims to provide all languages requested. Counselling was offered to 268 people over the last 30 months.

Delivery of the Project:

The project has four strands: individual counselling, group work, partnerships to provide additional support for users and a new educational initiative focused on well-being. Our team of 28 counsellors offer 27 languages. Other languages are provided through interpreters or recruitment of additional counsellors. Unlike statutory services, clients have the same interpreter for every session.

Senior counsellors discuss clients' needs and explain the counselling process at assessment. Our model is 18 weeks integrated counselling, with flexibility to extend or offer 8 weeks minimum. Counsellors are matched to users' needs: language, culture, gender and complexity of case. Our approach values refugees as survivors not victims.

Complex practical difficulties are addressed through partnerships with three advice services and a food bank; last year we helped with 70 practical problems.

Group work is focused on the most isolated clients with complex needs. Our Craft Club will continue to meet monthly providing therapeutic activities and there will be three time-limited psychosocial groups running for 12 weeks each. Through a partnership led by Morley College, with a grant from the Department for Skills and Business Innovation, we will help our users to access specially developed community learning courses and mainstream courses.

Project Aims:

306 refugees and asylum seekers will benefit from the project with the aim that:

- 70% of people with trauma, depression or anxiety will experience significant improvement (or stabilisation in cases of acute emotional crisis or psychosis)
- 70% of users at risk of suicide or self-harm will experience a significant reduction in these risk factors

Why we are the right organisation to deliver the work

Since setting up the project in 2005 we have gained in-depth experience of our users' complex problems, cultural issues and the most effective ways of providing help. Over the last year 88% of our users have shown significant improvement in trauma and 86% of those at risk of suicide had no risk by the end of counselling. We are the only service in London able to provide counselling in virtually every language requested (36 languages to date) and can therefore respond quickly to the changing language requirements of asylum seekers. We have received referrals from over 270 organisations.

Programme Outcomes:

The project provides a specialist language service for refugees and asylum seekers experiencing trauma, grief and loss. A high proportion of project users are at risk of suicide and some are at risk of self-harm, following counselling risk levels are significantly reduced.

Good Practice Principles:

1. Protecting the sensitive nature of the relationship between the user and the counsellor is paramount. Given this constraint, we take users' views into account through anonymous feedback forms and group members are involved in planning activities. Refugees in our team are consulted on project planning.
2. We provide mother-tongue counselling, travel subsidies and crèche places and all written client communication is translated. Our diverse staff team (17 nationalities in MECS) and staff training ensure cultural sensitivity. The entrance and building are step-free.
3. Volunteer counsellors receive an induction, weekly supervision and training.
4. We have implemented energy efficiency and recycling measures and use second-hand office furniture.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Counselling in mother tongue for 306 refugees and asylum seekers in virtually every language requested (37 languages provided so far). Users are offered an initial assessment and 18 weeks counselling, with a possible extension in some cases.

Monthly craft club plus termly outings to museums and art galleries. 15 users at any time. Total of 36 sessions and 9 outings.

3 psychosocial/ educational groups particularly for the most traumatised and isolated clients. Eight to ten users per group and each group to run for approximately 12 weeks.

Support for users provided with our partners. A range of advice including legal, benefits, housing, immigration and health with Blackfriars Advice Centre, Refugee Health Inclusion Team and Waterloo Action Centre's Legal Advice Service. Creche to support access to counselling, with Coin Street Neighbourhood Centre. Food vouchers with Oasis.

Improving well-being through community learning and access to college courses (with Morley College). Individual guidance from a learning adviser and a volunteer buddy. Dedicated courses in gardening, exercise and art, plus courses in the benefits of learning for well-being. We will train college staff in our user's needs.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

70% of users with trauma to experience significant improvement (or stabilisation in cases of acute emotional crisis or psychosis)

70% of users with anxiety to experience significant improvement (or stabilisation in cases of acute emotional crisis or psychosis)

70% of users with depression to experience significant improvement (or stabilisation in cases of acute emotional crisis or psychosis)

70% of users at risk of suicide or self-harm to experience a significant reduction in their risk factors

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Provided the need for the service remains we intend to continue it. We will seek grants from Charitable Trusts; so far we have been successful in obtaining a number of three year grants. We will also seek renewal of statutory health contracts which we have held since the establishment of the Multi-Ethnic Counselling Service.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

102

In which Greater London borough(s) or areas of London will your beneficiaries live?

Lambeth (42%)

Southwark (42%)

Several SW London (10%)

Several SE London (6%)

What age group(s) will benefit?

16-24

25-44

45-64

65-74

75 and over

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details: **22 nationalities counselled over the last year (largest groupings were Iranian, Iraqi, Afghani, Sri Lankan, Eritrean, Nigerian and Columbian. Over the last 6 years 53 nationalities attended for counselling.**

What proportion of the beneficiaries will be disabled people?

11-20%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Project salaries	45,000	45,900	46,918	137,717
Overhead salaries	9,336	9,522	9,713	28,571
Freelance fees for counsellors	27,875	28,711	29,573	86,159
Freelance fees for interpreters	2,665	2,745	2,827	8,237
MECS running expenditure	4,500	4,635	4,774	13,909
Travel - clients	1,650	1,700	1,750	5,100
Supervision	11,880	12,236	12,603	36,720
Premises	4,000	4,120	4,244	12,364
Training, development, information materials	1,000	1,122	1,144	3,266

TOTAL:	108,005	110,691	113,446	332,143
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
The Henry Smith Charity	31,480	32,440	16,460	80,380
NHS Lambeth Talking Therapies contract	19,000	19,000	19,000	57,000
Supervision Fees	5,600	5,600	5,600	16,800
NHS Southwark plus Big Lottery Fund	7,938	0	0	7,938

TOTAL:	64,018	57,040	41,060	162,118
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
NHS Southwark	4,700	9,400	9,400	23,500
Previous Trust funders (small grants)	8,000	0	0	8,000
Trust funders - small grants/ 3 year grants	0	12,000	30,000	42,000
	0	0	0	0

TOTAL:	12,700	21,400	39,400	73,500
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Contribution to project manager's salary	20,753	21,168	21,591	64,783
Travel costs	1,650	1,700	1,750	5,100
Freelance fees for counsellors	10,182	10,699	11,236	32,117
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	33,000	33,990	35,010	102,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	48,956
Activities for generating funds	0
Investment income	511
Income from charitable activities	358,845
Other sources	5,548
Total Income:	413,861

Expenditure:	£
Charitable activities	295,968
Governance costs	5,044
Cost of generating funds	23,472
Other	0
Total Expenditure:	324,484
Net (deficit)/surplus:	89,378
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	0

Asset position at year end	£
Fixed assets	3,210
Investments	0
Net current assets	157,092
Long-term liabilities	0
*Total Assets (A):	160,302

Reserves at year end	£
Restricted funds	60,515
Endowment Funds	0
Unrestricted funds	99,787
*Total Reserves (B):	160,302

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
41-50%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Our treasurer resigned and was replaced by Shayane Amjad who is an accountant and Finance Manager for the London Clinic Hospital (a private hospital and charity). Marsha Taylor joined the Board. We took over grants from the Big Lottery Fund and Trust for London, which were held by the Minster Centre, to provide a mother tongue counselling service for refugees and asylum seekers in Brent.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	3,413	0	0
Health Authorities	116,593	116,909	187,001
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Tudor Trust	35,000	35,000	35,000
The Henry Smith Charity	0	30,000	30,000
Trust for London	13,500	18,000	18,000
Awards for All	9,922	0	0
London Catalyst	0	0	8,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Christopher Robinson**

Role within **Director**
Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Blind in Business Charitable Trust	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? City	
Contact person: Mr Dan Mitchell	Position: Training & Fundraising Manager
Website: http://www.blindinbusiness.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1011957
When was your organisation established? 01/06/1992	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive		
Which of the programme outcome(s) does your application aim to achieve? Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living Services helping people with a newly acquired or diagnosed disability to maintain choice and control in their lives		
Please describe the purpose of your funding request in one sentence. Training disabled (blind) Londoners aged 16-25, often with recent blindness in work, by helping them to keep in their jobs or to get them.		
When will the funding be required? 30/09/2015		
How much funding are you requesting?		
Year 1: £46,000	Year 2: £46,000	Year 3: £46,000
Total: £138,000		

Aims of your organisation:

- 1 To give employers confidence to take on blind people.
- 2 To raise the aspirations and abilities of young blind people so they can find their first good job.
- 3 To take young people away from depending on State benefits and into training for good jobs.
- 4 To give parents and carers of blind people the understanding of what their children can do in the future, with the professional technology advice of Blind in Business.
- 5 To help young blind and visually impaired people to build their confidence and aspirations of what they can do in the future.

Main activities of your organisation:

We offer a Training Service which gives career planning to blind and visually impaired children aged 13-16.

We offer a Employment Service for undergraduates and graduates to help them towards their first good job.

We travel throughout the UK, working with children and their parents, students and graduates so they develop confidence to match their abilities and move into graduate jobs.

We work with employers so their anxiety about taking on blind young people is defused and they do.

We give support to parents/carers of blind children so they can pass on confidence to their children.

We do this work from our office in the City. We do not charge for our services.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
3	3	8	20

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	5 years

Summary of grant request

The Need: *blind and visually impaired*

Three out of four people do not have jobs. We work with c.100 students and graduates a year. 50 get good jobs. The need will not end.

How the work will be delivered:

By one-to-one work in this office and work with groups in London. We have recently run three focus groups for blind and visually impaired young people in London. Everyone completes an evaluation form which confirms the great need for this work.

We have also seen an increase in people who have recently been diagnosed with sight loss who need our support, particularly as they are in jobs.

We have experienced an increase in the need for our work since we recently launched our new web-site.

What your project will aim to achieve:

A rise in confidence in blind young people students, graduates, and employers so the fact of blindness does not preclude the best employment.

Why we are the right organisation to deliver the work:

Because we have been doing this for 23 years and have professional experience of what works and what does not in increasing the relaxed willingness of employers to take blind graduates into work. We know also how to work in the most successful way with young people and graduates and teachers and parents.

How we will meet the programme outcome under which we are applying:

The very fact of helping these blind young people and graduates to move to University and / or good jobs and independence is the best evidence of their inclusiveness.

This will involve career aspirations, technology solutions, mobility lessons, arranging for sighted support so they can cope with their sight. Each client will have a different set of needs depending on if they have had sight loss or their life or have recently been diagnosed.

The direct work we wish to deliver will give people the confidence to progress in life and become independent. We wish to avoid disabled people becoming isolated in London, who may already have sight loss or have recently been diagnosed.

The project meets the criteria under this programme because we are making London more inclusive to people who are disabled or have recently become disabled.

We involve the disabled people we help in the planning and management of this programme.

We welcome people from all backgrounds and value the diversity of each person that works with us.

We actively take positive steps to reducing our carbon footprint in all the work we do at Blind in Business.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

None.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Career/education/ training guidance:

Each client will have a individual plan shaped towards their needs. This will be shaped by the clients' needs and goals. this will be assessed regularly and be at the forefront of each clients progression.

Life coaching:

Dan Mitchell a qualified life coach at Blind in Business will work with each client to make sure they are on-track with their progression but most importantly help them believe in themselves.

Technology awareness:

Each person will have to try technology to help them cope at home and eventually within education / the workplace. We have a library of latest technology to help each client. We develop the technology solutions and update them when new technology emerges.

Mobility training:

We walk with each young person from his or her station to the new place of work and help them in the workplace so they learn the directions themselves. We will meet clients at tube or mainline stations and guide them to the office or interviews.

Work experience:

Each client will spend at least four weeks working at and for Blind in Business. This will help their CVs with experience but mostly help them to become confident in the workplace in preparation for the reality of a good job.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Confidence: each client will have improved confidence in their own ability. They will have reversed the negatives of sight loss over time.

Aspirations: Clients will have clear ideas of what they wish to progress towards with regards to education/training or employment.

Understanding needs: Clients will learn about what they require at home, within education and the workplace. They will have structured needs and understand they will always have solutions to overcoming their sight loss.

Hands on experience: each person will have real work experience with us and have a clear idea of what it is like in the workplace, reinforcing all the other differences above.

Life changes: positive futures will be creating with our support for each person, even if they have suffered sight loss already or recently. Each year we can and do help 70 young people in London, towards education or employment.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes. We will seek funding from grant makers who have helped for the last ten years and more, and corporates, particularly those in the City of London who have always been interested in this work. As have the Livery Companies. We are

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year? 120
In which Greater London borough(s) or areas of London will your beneficiaries live? London-wide (100%)
What age group(s) will benefit? 16-24 25-44 45-64
What gender will beneficiaries be? Male Female
What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups White (including English/ Welsh/ Scottish/ Northern Irish/ British; Irish; Gypsy, Traveller or Irish Traveller; Any other White background) Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background) Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background) If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? 91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Employment Manager Salary	36,000	36,000	36,000	108,000
Life Coaching salary contribution	5,000	5,000	5,000	15,000
Assistive Technology	5,000	5,000	5,000	15,000
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	46,000	46,000	46,000	138,000
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
None for this project.	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Welton Foundation	10,000	10,000	10,000	30,000
Freemasons Grand Charity	10,000	10,000	10,000	30,000
Worshipful Compnay of Basketmakers	5,000	5,000	5,000	15,000
	0	0	0	0

TOTAL:	25,000	25,000	25,000	75,000
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Employment Manager Salary	36,000	36,000	36,000	108,000
Life Coacching Salary contribution	5,000	5,000	5,000	15,000
Assistive Technology	5,000	5,000	5,000	15,000
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	46,000	46,000	46,000	138,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	182,827
Activities for generating funds	0
Investment income	2,819
Income from charitable activities	295
Other sources	0
Total Income:	185,941

Expenditure:	£
Charitable activities	164,859
Governance costs	3,350
Cost of generating funds	30,089
Other	5,735
Total Expenditure:	204,033
Net (deficit)/surplus:	-18,092
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	0

Asset position at year end	£
Fixed assets	910
Investments	0
Net current assets	208,972
Long-term liabilities	0
*Total Assets (A):	209,882

Reserves at year end	£
Restricted funds	13,017
Endowment Funds	0
Unrestricted funds	196,865
*Total Reserves (B):	209,882

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
0%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Last year we appointed Wendy Hyde from the Court of the Common Council of the City of London as a Trustee.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
May & Stanley Smith Charity	26,000	26,000	26,000
Rank Foundation	25,000	25,000	25,000
Sylvia Adams Charitable Trust	10,000	10,000	10,000
Big Lottery Awards for All	10,000	10,000	1,000
Garfield Weston Foundation	25,000	25,000	25,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Dan Mitchell**

Role within **Training Manager**
Organisation:

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The City Bridge Trust

**Investing In Londoners:
Application for a grant**



About your organisation

Name of your organisation: deafPLUS	
If your organisation is part of a larger organisation, what is its name? NA	
In which London Borough is your organisation based? Tower Hamlets	
Contact person: Mr Will Davidson	Position: Fundraising Officer
Website: http://www.deafplus.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1073468
When was your organisation established? 01/11/1971	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Older Londoners
Which of the programme outcome(s) does your application aim to achieve? Fewer older Londoners aged over 75 years with depression and more reporting improved well-being Older Londoners aged 75 years and over living more active and healthier lives
Please describe the purpose of your funding request in one sentence. Living with a hearing Loss is designed to support older people to manage the difficulties experienced by losing their hearing through the ageing process.
When will the funding be required? 01/10/2015
How much funding are you requesting? Year 1: £45,000 Year 2: £47,000 Year 3: £48,000 Total: £140,000

Aims of your organisation:

deafPLUS is guided by the following principles and mission statement:

Vision

A world in which people who are deaf or hearing are able to live and work in harmony together, with the same equality of opportunity available to them all.

Mission

To work with people who are deaf, focusing on the person first, rather than the level of deafness and to enable a better quality of life to be fulfilled.

Aims

To promote and maintain "positive and inclusive" role model practice between deaf and hearing people outside of deafPLUS in achieving equal status and recognition.

Principles

- Equality of opportunity for all
- Use of total communication at all times
- Transparency and consultation
- Valuing everyone's contribution
- Working together as one organisation
- Working in a business/professional way with charitable philosophies at its core.

Our beneficiaries are deaf and hard of hearing people, and their carers, living across the United Kingdom.

Main activities of your organisation:

deafPLUS is a registered medium-sized charity and company limited by guarantee working to encourage integration and equality between deaf and hearing people in all areas of life.

We provide the following services:

- Information, Advice and Advocacy
- Personal support and development
- Training in Deaf and hard of hearing issues
- Lipreading and Hearing loss rehabilitation
- Equipment assessment and fitting
- Visually impaired and DeafBlind support
- Art, leisure and social activities
- IT training and internet access
- Employment support
- Reablement and Brokerage

We have four Centres in London - Ealing, Bromley, Hackney and Whitechapel - as well as several outreach surgeries across London.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
8	20	6	15

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	5 years

Summary of grant request

Living with a hearing Loss is designed to support older people to manage the difficulties experienced by losing their hearing through the ageing process. This is achieved by providing access to appropriate information, skills and services in an empathic learning environment.

When a person's hearing deteriorates, tasks that used to be carried out with ease become difficult. Communication becomes hard work, leading to anxiety and apprehension which may cause problems with family and friends or a loss of independence and social life. With the right advice, equipment, confidence and communication skills older people with hearing loss can continue to lead fulfilled and independent lives.

Our plan is to build on the work of 2014/15 pilot project that delivered lip reading training, information, advice and social networking opportunities and 1:1 support to people over 55 living with a hearing loss. This funding requested will continue and expand that work and will include two x 7 weeks training course "Managing your hearing loss" that will cover: developing coping strategies; improving lip reading skills; finding out what services and resources are available. The training also covers managing tinnitus, learning finger spelling and basic sign language. We will arrange for speakers from St Barts e.g. Audiologists for advice on getting the best from your hearing aid; Social Services re equipment etc.

Our 7 week training course in July 2014 demonstrated that peer support and sharing experiences was essential to people's acceptance of themselves as people who are hard of hearing or deaf. This element will continue in the 2015/16 training courses. The service will also offer 1:1 support to older people and those with limited mobility by doing a home visit and offering 4-6 hours of lip reading practise and advice about equipment.

This project will encourage and support previous participants to become volunteers supporting participants with their lip reading practise and supporting the Drop In session established in Sept 2014 at Hackney Library. A number of our participants have asked for British Sign Language classes - we would like to deliver this as it gives them another communication skill.

Research by AgeUK in Aug 2013 shows that the population of over 65's is 10.8 million yet 6.4 million of 65+ (59%) have some form of hearing loss (AoHL research).

The impact of age-related hearing loss on the quality of life is paramount. Imagine having been 'hearing' for all your life and gradually it is being taken away. Difficulties with communication appear which affect interactions with other people. This is an important aspect of everyday life, which is seriously impaired in individuals with hearing loss, leading to a reduction of their quality of life.

There are over 1.2 million people living with an hearing loss in London (estimated on the basis 1 in 7 AOHL). The vast majority are 50+ and struggle with there hearing loss in isolation, feeling cut off from family, friends and their local community as their hearing deteriorates.

Our service users said they felt uncomfortable about telling anyone they cannot hear. This lack of confidence has impacted on their quality of life and has caused ill health, depression, isolation and loss of self esteem . Several participants said they had to give up work as they were unaware of any support available. There is a serious lack of information, support and resources available to support people who are losing their hearing.

This will have an impact on health care services as people will visit their GP for anxiety and depression.

One participant said "It certainly opened a lot of doors for me. I am more confident in every day things".

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Advice Quality Standard in Casework 2016

Matrix Standard 2017

Double Tick Positive about Disability 2017

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Deliver 432 LWHL courses per annum - we will run Living with hearing losses in 4 areas of London (North, South, East, West) these will coincide with school term time, and will be 3 courses of 12 weeks in each area per annum.

Home visits - 1-2-1 support - The service will also offer 1:1 support to older people and those with limited mobility by doing a home visit and offering 4-6 hours of lip reading practise and advice about equipment.

Drop in support at one of our 4 London outreach centres (Tower Hamlets, Hackney, Ealing, Bromley) where those living with hearing loss can drop in for on going support and advice - equipment, benefits etc

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Reduce health inequalities in London by promoting fair access to health advice, support, programmes and local amenities - Address the issue of age-related hearing loss having significant unmet social needs and offer opportunities to develop lip reading skills, coping strategies and to build confidence.

To close the gap in mental wellbeing between people from different backgrounds and between people living in the most and least deprived areas in London - A key outcome will be "Peer Support" sharing information, experiences and coping strategies with each other, offering tips and solutions to daily problems.

To enable independent living and offer personalised support for people with support needs living in Hackney, including older people, disabled people and carers - Offering 1:1 support to those who have limited mobility or because of caring duties cannot attend training courses or drop in sessions.

Promote inclusion, participation and opportunities - Provide accessible and informative "Living with Hearing Loss" training, information and advice to address health inequalities and further still to create social networking opportunities to meet people who share the same experiences.

Promote independence and prevent people becoming dependent on more intensive care support for as long as possible - Offer lip reading training, information about equipment to reduce isolation and worsening hearing loss where the client may feel unsupported and more depressed due to the current lack of support and resources.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will access funding from CCG and other Statutory bodies. Funding for Older People is a priority for the government which we will explore due to the ageing population. In addition, Older People are entitled to an Individual Budget which will enable them to live at home for longer and part of their budget can pay for lipreading classes.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

108

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

25-44

45-64

65-74

75 and over

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Costs:	26,066	26,848	27,654	80,568
Premises Costs:	7,337	7,557	7,784	22,678
Office Costs:	3,519	3,624	3,733	10,876
Governance:	759	782	805	2,346
Management Fees:	8,240	8,487	8,742	25,469
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	45,921	47,299	48,718	141,938
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Costs:	26,066	26,848	27,654	80,568
Premises Costs:	7,337	7,557	7,784	22,678
Office Costs:	3,519	3,624	3,733	10,876
Governance:	759	782	805	2,346
Management Fees:	7,319	8,188	8,024	23,531
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	45,000	47,000	48,000	140,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	78,811
Activities for generating funds	0
Investment income	3,420
Income from charitable activities	725,450
Other sources	0
Total Income:	807,681

Expenditure:	£
Charitable activities	651,673
Governance costs	16,405
Cost of generating funds	22,744
Other	
Total Expenditure:	690,822
Net (deficit)/surplus:	116,859
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	0

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	529,249
Long-term liabilities	0
*Total Assets (A):	529,249

Reserves at year end	£
Endowment funds	0
Restricted funds	412,189
Unrestricted funds	117,051
*Total Reserves (B):	529,249

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
81-90%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	172,403
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	301,114

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Trust For London	0	25,235	25,235
Lloyds	0	2,500	15,000
Blagrave Trust	0	0	75,000
Money Advice Trust	0	0	26,700
The Sobell Foundation	0	0	20,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Will Davidson**

Role within **Fundraising Officer**
Organisation:

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Face Front Inclusive Theatre Ltd	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Enfield	
Contact person: Ms Annie Smol	Position: Artistic Director
Website: http://www.facefront.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1116506
When was your organisation established?	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive
Which of the programme outcome(s) does your application aim to achieve? Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living Disabled people reporting increased well-being as a result of taking part in the arts or sport
Please describe the purpose of your funding request in one sentence. Developing Disabled artists creating original interactive inclusive theatre to support young disabled people in the transition from child to adulthood.
When will the funding be required? 20/06/2016
How much funding are you requesting? Year 1: £35,000 Year 2: £32,000 Year 3: £32,000 Total: £99,000

Aims of your organisation:

Face Front Inclusive Theatre creates original, ground-breaking inclusive theatre with a company of disabled and non-disabled artists. The company produces professional, entertaining and challenging theatre. Face Front (FF) wants to create a more inclusive world through multi-sensory theatre and uses the transformational power of theatre in order to redress inequality and improve emotional well-being. Our aims are to:

- Use the arts as a tool for social engagement in all aspects of society.
- Provide programmes that enable disadvantaged adults and children to participate in the arts.
- Develop productions that explore social issues, raise awareness and enable people to engage in the process of change.
- Support talent development and create pathways to employment in the arts for disabled people and those not traditionally involved in the arts.

Main activities of your organisation:

Face Front:

- tours interactive plays and workshops to schools with professional disabled and non-disabled artists to improve emotional well-being and redress social injustice in deprived areas.
- runs participatory performing arts based groups for disabled/disadvantaged people of all ages, backgrounds and abilities to give them a voice and improve confidence, social skills and quality of life.
- Runs training programmes to develop disabled artists, targeting Learning Disabled artists for the next 3 years.

We focus on particular themes including;

- a) Transition of disabled young people from education to adult life
- b) Sex and relationships helping young people to make informed and healthy choices
- c) Anti-bullying including verbal, physical, sexual and cyber-bullying
- d) Identity - particularly in terms of diversity and disability
- e) Domestic violence and how it affects the mental health of children

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
0	3	8	10

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	Oct 2015 new lease in process

Summary of grant request

Over the last 8 years Face Front has been working on issues facing young Learning Disabled people (LDD) around transition from school to adult life. There is much confusion and anxiety around this time, with people feeling lost and having less opportunities than their non-disabled peers. The new Children and Families Act and Care Act (2014) focus on the importance of young LDD people and their carers having choice and control over decisions that will effect their lives. It can be very difficult for LDD people to express their views and feelings so this is why Face Front and young LDD people have begun to create a programme of work around transition about options and how to express what you want including:

- An interactive play and workshop led by LDD artists
- Resources for teachers and families
- Training for transition professionals

Disabled people have less access to the arts than their non-disabled peers whether it is as audience, participants or as professional artists. Our theatre will be high quality and give lots of opportunities for the audience to participate in the show, delivered primarily by LDD artists who will receive ongoing training from Face Front. The artists will be mentored by disability arts organisations such as Heart n Soul and Action Space. The programme will tour to 20+ special schools, colleges and day services across London every year for 3 years. LDD artists will receive training and work placements each year. The programme will be managed by Face Front's experienced team.

The project aims to;

- Reduce stress and anxiety around transition for young LDD people and their carer's
- Help young people express themselves and for carer's and professionals to listen
- Improve understanding of the new acts, the local offer and emotional journey of families going through transition for professionals.
- Provide training and paid work placements for disabled artists to establish their professional arts career
- Increase the number of special schools we reach over the next 3 years

Face Front should deliver this work because we specialise in multi-accessible ways of communicating through the arts and have a strong reputation in the quality of our theatre and work in schools. We are developing partnerships with local and London transition organisations and have long established positive relationships with special schools in North London.

We will primarily meet the outcome supporting young disabled people in the transition to adulthood with the emphasis being on helping them to gain choice and control by understanding what their choices are and how to express their wishes. But we will also address 'disabled people actively taking part in arts' and 'disabled people involved in running and management of arts provision' through;

- Training for and employment of disabled artists in leadership roles
- Decisions from young disabled people as to the content and style of our activities
- LDD people participating in our interactive play and workshops
- 3 regular theatre groups for 35+ disabled teen-agers and adults who help plan and manage the sessions
- 4 disabled Face Front trustees

Finally we expect 'disabled people to report increased wellbeing' as a result of taking part in our arts activities in terms of reducing stress and raising confidence and self-esteem.

It is part of our core mission to welcome people from all backgrounds and diversity is our strength. We have robust diversity and equal opportunities policies and codes of conduct.

We have a team of 10+ volunteers, 60% are disabled people with a policy to ensure they receive training and support plus appropriate expenses.

Face Front has an established environmental policy.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

0

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Tour a theatre based programme about transition from school to adult life led by disabled and non-disabled artists to 60+ special schools, colleges and Day Services throughout Greater London to approximately 1800 young people with Learning Disabilities/Difficulties from 16-25 years old over three years.

Over three years, develop the skills, experience and careers of 21 disabled artists offering 10 master classes per year, work placements from 1 week to 1 year, careers advice and employment in the arts.

Run 3 performing arts training groups for; 1) disabled teen-agers 2) disabled adults 3) inter- generational mixed ability group for 30 sessions each group every year for three years with mentoring for 10+ disabled people who want to enter the performing arts industry.

Over three years create and develop 10+ partnerships with regional and national organisations that support young LDD people and their parents/carer's through the transition process, developing training for transition professionals, attending transition conferences, networks and events, effecting policy and service provision around transition for LDD people.

Build a network of schools and key stakeholders over three years that will improve the sustainability of our transition work and for Face Front to reach out to more LDD people and their families.

8
What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

To reduce stress and anxiety around transition from school to the adult world for young LDD people and their parents/carer's.

To help young LDD people understand their options and be able to express their choices to parents/carer's. and transition professionals improving their quality of life.

To enable transition professionals to understand the emotional transition journey for young people to improve their ability to achieve what is best for the young person.

To improve the options and life chances for young LDD people by raising awareness amongst policy makers and service providers

For LDD people to be employed in the performing arts creating role models, raising the profile of the skills, abilities and concerns of LDD people and raising awareness among non- disabled people and so breaking down barriers working towards genuine inclusion of disabled people.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will continue the activity through following our robust fundraising strategy including the support of trusts and foundations, corporate sponsorship and also from growing commissions from our partners in health and education.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

850

In which Greater London borough(s) or areas of London will your beneficiaries live?

Enfield (40%)

Haringey (20%)

Barnet (20%)

Waltham Forest (20%)

What age group(s) will benefit?

0-15

16-24

25-44

45-64

65-74

75 and over

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Programme Manager	20000	20000	20000	60000
R & D: Creative and Support Team + Materials	13550			13550
Rehearsals: Artists/Support Staff	12900	12900	12900	38700
Touring programme: Artists and Support Staff	10950	10950	10950	32850
Production: Transport, Room hire, Materials	9700	9700	9700	29100
Administration and Overheads	9950	9950	9950	29850
Marketing and Resources	4250	1250	1250	6750
LDD Artist's Masterclass and group facilitators	5750	5750	5750	17250
TOTAL:	87050	70500	70500	228050

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Arts Council	16500	18000		34500
People's Health Trust/Trusts and Foundations	8000	7000		15000
Other commissions/sales	15,000	3000	4000	22000
Boroughs grants and commissions	10,000	8000	8,000	26000
Kings College/Borough councils In Kind	1050	1000	2000	4000
TOTAL:	50,550	37,000	14,000	101550

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Lloyds TSB (in process of application)			15000	15000
Big Lottery (In process of application)			8000	8000
Face Front Fundraising activities	1800	1350	1350	4500
TOTAL:	1800	1350	24350	27500

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Programme manager/Artistic Director	20000	20000	20000	60000
4 x LDD actors @£450 per week x3 weeks	5400	5400	5400	16200
LDD Set designer and composer	1800			1800
Mentors/Facilitators	2700	2700	2700	8100
2X Access workers @£10ph *8 hours in a day *	2400	2400	2400	7200
1 x Makaton consultant 5 days	750			750
1 x stage manager/facilitator @ £550 x 3 weeks	1650	1650	1650	4950
TOTAL:	34700	32150	32150	99000

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	43,104
Activities for generating funds	0
Investment income	112
Income from charitable activities	159,662
Other sources	0
Total Income:	202,878

Expenditure:	£
Charitable activities	252,775
Governance costs	3,484
Cost of generating funds	0
Other	0
Total Expenditure:	256,259
Net (deficit)/surplus:	-53,381
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	-53,381

Asset position at year end	£
Fixed assets	1,446
Investments	0
Net current assets	109,267
Long-term liabilities	0
*Total Assets (A):	110,713

Reserves at year end	£
Restricted funds	4,938
Endowment Funds	0
Unrestricted funds	105,775
*Total Reserves (B):	110,713

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
31-40%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

The Executive Director and Participation manager have been made redundant due to two funds finishing and the Artistic Director's hours have been reduced. This will bring down the deficit for 2014 - 2015 significantly and we are hopeful that there will not be a deficit this current year. We have maintained healthy reserves throughout and have a robust fund-raising strategy and strong track record.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	83,435	68,109	47,109
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	52,905	34,709	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Big Lottery	78,452	50,258	0
John Lyons	0	4,000	20,000
Lloyds TSB Foundation	0	15,000	15,000
Fair Share Trust	27,000	0	0
Kings College	0	0	15,550

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Annie Smol**

Role within **Artistic Director**
Organisation:

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The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: L'Arche London	
If your organisation is part of a larger organisation, what is its name? L'Arche	
In which London Borough is your organisation based? Lambeth	
Contact person: Mr George O'Neill	Position: Community Leader, L'Arche London
Website: www.larche.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 264166
When was your organisation established? 24/07/1972	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive
Which of the programme outcome(s) does your application aim to achieve? Community buildings that are more accessible and as a result Disabled people actively taking part in the arts or sport
Please describe the purpose of your funding request in one sentence. Supporting the renewal of L'Arche London by modernising its hub to provide accessibility improvements and increased capacity for day services for adults with learning disabilities.
When will the funding be required? 06/03/2016
How much funding are you requesting? Year 1: £100,000 Year 2: £0 Year 3: £0 Total: £100,000

Aims of your organisation:

L'Arche aims to help people with learning disabilities to live fulfilled lives: developing interests and talents, building a network of friends, and participating actively in the wider community. We value everyone as an individual and ensure people with disabilities are seen to have as much to give as receive. Our roots are in the Christian faith, but we support and work with those with no religion or from other faiths. We enable people to draw on the resources of their own spiritual life and this helps us better care for people's practical and social needs.

Main activities of your organisation:

L'Arche supports 218 adults with learning disabilities, 145 in residential settings and a further 73 who participate in structured activities as day visitors. We have 10 established communities across the UK: Bognor Regis, Brecon, Edinburgh, Inverness, Ipswich, Kent, Liverpool, London, Manchester and Preston - a further one in development in Wales. L'Arche London is a growing community supporting 32 adults through a mixture of registered care, supported housing and specialist day services including a workshop and community garden project. Due to the nature of L'Arche, many people are drawn to us as a personal vocation; this means our assistants are particularly dedicated and many are highly qualified (at L'Arche London around 80% of paid staff have a degree or other tertiary qualification). A large group of active volunteers, often drawn to L'Arche by our values, are closely involved in our communities; helping to build circles of support around each individual, reduce isolation with greater social integration into the local communities.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
272	121	15	173

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Owned	

Summary of grant request

L'Arche London's hub is 9-17 Norwood High Street: 7 terraced Victorian cottages comprising; residential accommodation for 9 people, office/training space, a shop and a workshop.

Originally leased at a peppercorn rent, in 2012 we were given notice of an unsustainable rent increase. To secure our future as a Community, we raised £930,000 by December 2013 to purchase the site.

We must now re-develop to tackle four key issues:

1. Increasing support needs: people with learning disabilities are living longer, with concurrent difficulties associated with ageing, including dementia and mobility problems. Two members of our community have lived with us for 37 years.
2. Increasing demand for day services: this has increased beyond our capacity; both the number of people and in the type of support. There is increased demand for services which support the independence/employment aspirations for younger people with learning disabilities.
3. Continued demand for social integration: many adults with learning disabilities suffer from isolation, affecting their mental health. We need to facilitate our members interacting as equals with the rest of society.
4. Underinvestment in our community hub: It has suffered from years of underinvestment in the fabric of the buildings, which corresponded to the very short remaining lease.

We therefore plan to:

1. Improve disability access in our public spaces and residential homes: An access audit has confirmed a number of issues, necessitating changes including widening corridors/doorways, improving WCs, signage, ironmongery/switches, and adding assistive technology.
2. Undertake remedial works - particularly to the three homes on site: Until we owned the freehold, substantial investment was not cost effective; we now need to repair roofs, remove damp, replace windows and upgrade heating.
3. Reconfigure our main public day service and shop space: This will enable us to provide additional activities and increase the number of people we support and promote further interaction with the general public and work opportunities.

Process and Timeline:

We aim to complete fundraising by December 2015, choose a contractor by competitive tender in February 2016. Project management will be supported by our Architect Bernard Stillwell. Community Leader, George O'Neill (former Senior Civil Servant) and Treasurer Aedan MacGreevy (former Managing Director at Goldman Sachs) will undertake day-to-day project oversight. We aim to complete the project by October 2016.

L'Arche - good practice:

L'Arche is valued by our beneficiaries, their families and other stakeholders. In a recent L'Arche London survey 100% of close family members or advocates thought L'Arche was a caring organisation, 100% said they would recommend L'Arche to someone with disabilities.

We meet the Trust's good practice principles:

- Subsidiarity has been key to L'Arche since our origins in 1964: we endeavour to support even the most profoundly disabled to contribute to decisions around their environment, lifestyle and care. Capital projects are no exception. We have consulted with members about our plans, and this process will continue throughout.
- Voluntary support is also vital to L'Arche: our volunteers help us to build circles of support around each member. L'Arche London has 50 volunteers; involved in all aspects of the organisation.
- We value diversity in our Communities; L'Arche is underpinned by the idea that difference is no barrier to relationship and that each and every person has gifts.
- Improvements to the insulation and heating systems of our properties will reduce our carbon footprint.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Essential access improvements to our homes and public areas. Our Victorian properties were not built with access in mind. The people we support have increasingly complex needs and we need homes and facilities they can independently use and to be able to live in their homes into old age.

Modernise and refurbish the homes for nine residents on site. These homes have suffered from underinvestment - it is only recently that we took ownership of the freehold. They now need essential repairs, new insulation and improvements upgrade the quality of the homes and more them more efficient to run.

Reconfigure our existing public ground floor space, so we can both grow the number of people who use our day service and the type of day services we provide. We are moving away from 'craft production' towards dance, movement, art therapy and using computers and assistive technology.

A new shop and larger welcoming space. We aspire to be outward looking and integrated to our local community. Our shop needs to be a portal for people to enter into the community as well as offering our members the chance to gain employment.

Better community facilities for people with learning disabilities to welcome and interact. This will be open to people with learning disabilities inside and outside the community; providing a space for people who live independantly to come into our hub and to network and socialise.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Improved quality of life for the nine people with learning disabilities living on site. Improvements to their home will improve the quality of where they live, accessibility changes will enable them to live there for longer and insulation and heating changes will reduce their utility bills.

More varied programme of days services for people with learning disabilities to meet both therapeutic and skill development needs. Improving confidence, social networks and better enabling us to help more people meet their own ambitions. At least 10 extra specialist day sessions in the first year.

Opening up day services to people with more complex needs. For instance, provision of a changing places WC will mean people with complex and multiple disabilities will be able to access services they are currently unable to. At least 14 additional people using the services in the first year.

Greater social interaction and more volunteers. Creating a more welcoming site will give greater scope for partnership and voluntary use of the shop and day service areas. This will create new and more varied social networks for people with disabilities. At least eight additional volunteers in the first year.

A smaller carbon footprint. Development will update boilers that in some cases decades old, improve insulation in windows and roof spaces and will update lighting. This will both reduce utility bills and reduce costs of on-going maintenance.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

This is a discrete capital project, which we expect to complete in around 6-9 months of starting (therefore before the end of 2016).

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

32

In which Greater London borough(s) or areas of London will your beneficiaries live?

Lambeth (78%)

Several SE London (16%)

Westminster (3%)

Newham (3%)

What age group(s) will benefit?

16-24

25-44

45-64

65-74

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Building cost and equipment	406,000	0	0	0
Architects and structural engineers fees	59,000	0	0	0
Contingency	50,000	0	0	0
Disbursements to local authorities	7,000	0	0	0
VAT	78,000	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	600,000	0	0	0
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Collected cash donations and gift aid	261,000	0	0	0
Pledge from the Wolfson Foundation	94,000	0	0	0
Childwick Trust	15,000	0	0	0
	0	0	0	0

TOTAL:	370,000	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
The Henry Smith Charity	100,000	0	0	0
Four smaller trusts/foundations	25,000	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	125,000	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Ground floor building works (day services/reception)	100,000	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	100,000	0	0	0
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: July	Year: 2014
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Income received from:	£
Voluntary income	882,810
Activities for generating funds	0
Investment income	9,116
Income from charitable activities	7,738,962
Other sources	38,362
Total Income:	8,669,250

Expenditure:	£
Charitable activities	7,648,811
Governance costs	119,203
Cost of generating funds	173,493
Other	72,348
Total Expenditure:	8,013,855
Net (deficit)/surplus:	655,395
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	655,395

Asset position at year end	£
Fixed assets	6,204,598
Investments	110,933
Net current assets	3,096,571
Long-term liabilities	488,718
*Total Assets (A):	8,923,384

Reserves at year end	£
Restricted funds	612,090
Endowment Funds	89,775
Unrestricted funds	8,221,519
*Total Reserves (B):	8,923,384

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
81-90%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	1,209,570	1,271,832	1,424,228
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder		2012 £	2013 £	2014 £
Henry Smith Charity	0	100,000	0	
The Robertson Trust	0	100,000	0	
The Sainsbury Family Trusts	0	100,000	0	
Anonymous Family Trust	46,000	54,000	0	
Dunhill Medical Trust	0	40,000	0	

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **George O'Neill**

Role within Organisation: **Director and Community Leader, L'Arche London**

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Pursuing Independent Paths	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Westminster	
Contact person: Mr Bill Feeney	Position: Chief Executive
Website: http://www.piponline.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1088592
When was your organisation established? 01/01/1984	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Making London More Inclusive
Which of the programme outcome(s) does your application aim to achieve? Work supporting young disabled people (aged 16-25) in the transition to adulthood and/or independent living Disabled people reporting increased well-being as a result of taking part in the arts or sport
Please describe the purpose of your funding request in one sentence. 3-year support for our Performing Arts project; promoting skills, confidence and health for learning disabled young people in the difficult transition to adulthood and independence.
When will the funding be required? 01/09/2015
How much funding are you requesting? Year 1: £32,890 Year 2: £32,058 Year 3: £32,416 Total: £97,364

Summary of grant request

Grant funding from the City Bridge Trust would be used to deliver a complete performing arts project over three years, incorporating weekly Drama sessions, Dance sessions, two public performances each year (devised by PIP students), involvement in public dance events, film-making and cultural trips. Drama sessions were grant funded from 2012-14 by Westminster Libraries and Culture Unit but this is no longer available.

The Performing Arts are an incredible outlet for our service users, providing a non-judgemental environment in which they can explore thoughts, feelings and experiences. Dance develops their coordination, fitness and communication skills. Drama sessions involve spoken language, working with others, tackling personal issues and learning to cooperate. Sessions will build the confidence of students, many of whom are fearful of performing in front of an audience.

Our last student survey showed that drama sessions are the most popular of all that we offer, although we urgently need funding to enable us to deliver them. Dance sessions have also attracted a high number of regular attendees in the past but we have only delivered short dance projects with small grants (E.g. from Money for Life).

In November 2014, a drama focus group demonstrated that students felt they had learned: "Acting, making stories, how to show feelings, and how to talk in a group."

A dance focus group (November 2014) found that dancing makes students feel "happy, healthy, cool and good" and all would like to do dance once per week. Dance sessions would be better if they involved "different dances" and "being in the studio [at Jubilee Sports Centre]".

We have built ten Digital Media sessions into this project following collaboration with BBC Outreach in summer 2014. Industry professionals worked with PIP students to compose and record a song and music video at Maida Vale studios. Students said: "I'm proud", "I feel great" and "Working with the BBC is exciting, it's a new experience".

PIP students feel that Digital Media sessions teach them: "How to focus" and "To be confident performing in front of each other" (Focus group, November 2014). One student said that sessions would be better "if we had a video camera".

Art and movement therapies for people with LDs can "build self-esteem and self-confidence" and provide "a safe space for reflection" (Heenan, 2006). Art therapies promote a healthy mental state and -despite little empirical research- anecdotal evidence indicates that interventions such as dance movement therapy can alleviate negative feelings about body image and appearance, encourage social interaction and encourage a sense of achievement (Mind, 2013).

We involve PIP students in all aspects of project planning; through continual liaison with student reps, focus groups and the annual student survey. We also encourage students to lead on aspects of each session. A user-centred approach enables us to meet complex individual needs. An ex-service user is employed with us in an Administrative role and has demonstrated increasing independence in her work and significantly increased confidence.

Students have a broad range of LDs and dual diagnoses and are from a wide range of backgrounds. Our 53 active volunteers are central to our service delivery and fundraising. PIP was 'Carbon Smart' silver certified in 2012 and working towards PQASSO Level 2 has seen us update our environmental sustainability policy and implement an improvement plan.

Our staff and volunteers are passionate about supporting PIP students to achieve their potential and we are privileged to work with such an inspirational group! Recent expansion enabled us to improve our facilities with in-kind corporate support and small grants and,

since September 2014, we have taken on more new students and a number have transitioned.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

We are currently working towards PQASSO level 2 and we are Carbon Smart Silver Certified (2012).

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

43 Drama sessions per year, each lasting 2 hours. Drama Therapist to facilitate 36 sessions and the PIP Drama Coordinator to lead the other 7 (15 students per session). We will also run two cultural trips (e.g. to a theatre performance/back stage) each year with 15 students participating in each.

35 Dance sessions per year, each lasting 2 hours with a break. Dance sessions will be led by a PIP Development Worker. We expect to see up to 15 regular attendees at dance sessions.

Two PIP Theatre Productions each year, to be performed publicly (one at the Victoria and Albert Museum and one at another venue). Productions will be devised by PIP students and incorporate music, dance, physical theatre and dialogue. Ticket sales will be fed back into the Performing Arts Project.

Ten Digital Media sessions, each lasting 1.5 hours providing students with the opportunity to get involved in all aspects of film-making; from appearing in front of camera to camera operation, animation and editing. These sessions will link with what is learned Drama and Dance sessions.

Participation in a minimum of one public dance event per year - e.g. Paddington Festival, Westminster Arts and Well-being event.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Young adults with LDs report and demonstrate increased confidence and improved self-understanding.

Young adults with LDs report and demonstrate gaining transferable, practical skills in drama, dance and multimedia.

Young adults with LDs report and demonstrate improved physical abilities including coordination and fitness.

Young adults with LDs report and demonstrate improved communication skills and cooperation with others.

The public will develop a greater understanding of LDs, with different communities brought together at PIP performances.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We rely on the generosity of trusts and our staff's hard work to raise funds. In 2014, our Mountain Bike Challenge raised an incredible £27,000 and we recently received our first legacy. We strive to diversify funding and will approach other grant-makers to support this project after three years. Income through Theatre ticket sales will feed back into the project.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

36

In which Greater London borough(s) or areas of London will your beneficiaries live?

Westminster (93%)

Several NW London (7%)

What age group(s) will benefit?

16-24

25-44

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staffing	21,450	21,744	22,043	65,238
Volunteers	1,780	1,780	1,780	5,340
Venue hire	1,260	1,285	1,311	3,856
Cultural trips and travel expenses	1,568	1,599	1,631	4,799
Equipment, props and costumes	1,282	500	500	2,282
Overheads	7,350	6,950	6,950	21,250
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	34,690	33,858	34,216	102,764

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Ticket sales from PIP Theatre Performances	1,800	1,800	1,800	5,400
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	1,800	1,800	1,800	5,400

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	0	0	0	0

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staffing	21,450	21,744	22,043	65,238
Volunteers	1,780	1,780	1,780	5,340
Venue hire	1,260	1,285	1,311	3,856
Cultural trips and travel expenses	1,568	1,599	1,631	4,799
Equipment, props and costumes	1,282	500	500	2,282
Overheads	5,550	5,150	5,150	15,850
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	32,890	32,058	32,416	97,364

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	91,297
Activities for generating funds	
Investment income	296
Income from charitable activities	464,633
Other sources	0
Total Income:	556,226

Expenditure:	£
Charitable activities	540,325
Governance costs	11,187
Cost of generating funds	7,073
Other	0
Total Expenditure:	558,585
Net (deficit)/surplus:	(2,359)
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	(2,359)

Asset position at year end	£
Fixed assets	17,546
Investments	0
Net current assets	191,447
Long-term liabilities	
*Total Assets (A):	208,993

Reserves at year end	£
Endowment funds	0
Restricted funds	0
Unrestricted funds	208,993
*Total Reserves (B):	

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

The previous grants received section below does not show a number of new grant awards received over the last year: Continuation funding from BIG Lottery Fund (£244,698); Further core funding from the John Lyon's Charity (£75,000); numerous smaller grants.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	267,243	333,771	315,369
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	62,967	68,971	63,530

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
BIG Lottery Fund	46,560	63,057	31,234
St James' Place Foundation	0	30,000	30,000
John Lyon's Charity	30,000	0	0
Lloyds TSB	15,000	0	0
Baily Thomas Charitable Fund	0	0	10,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Bill Feeney**

Role within **Director**
Organisation:

The City Bridge Trust

**Investing In Londoners:
Application for a grant**



About your organisation

Name of your organisation: Body & Soul	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Islington	
Contact person: Miss Chloe Geoghegan	Position: Head of Fundraising and Partnerships
Website: http://www.bodyandsoulcharity.org	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1060062
When was your organisation established? 26/11/1996	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Reducing Poverty
Which of the programme outcome(s) does your application aim to achieve? More people accessing debt and legal services More Londoners with improved economic circumstances
Please describe the purpose of your funding request in one sentence. Support would fund the salary of the fulltime Head of Casework & Advocacy (HCA) to lead on the delivery of our Practical Support impact priority.
When will the funding be required? 01/08/2015
How much funding are you requesting? Year 1: £28,000 Year 2: £28,840 Year 3: £29,705 Total: £86,545

Aims of your organisation:**Body & Soul aims:**

- To improve and maintain the health and wellbeing of children, young people and families living with and closely affected by HIV through engaging, creative and theory-based programming.
- To create an active and open environment where hopes and aspirations are identified, nurtured and achieved.
- To provide a stimulating environment that is an empowering resource for support, information, encouragement and change.
- To respond tenaciously to the diverse and complex needs of members in a volatile and challenging public environment with innovation and integrity.
- To be an ambitious and dedicated community promoting knowledge and creating empathy through shared expertise and experience, constantly striving to make a lasting impact on the world.

Main activities of your organisation:

Body & Soul supports children, young people and families living with and closely affected by HIV. We run the following regular age-appropriate groups for our service users (members). Each individual is a member in their own right, regardless of age and each group has its own evidence-based and theoretically-grounded delivery and impact measurement framework.

- Children aged 0-9
- "The BaSe" - Children aged 10-12
- "Teen Spirit" - Adolescents aged 13-19
- Adults aged 20+ (this includes a number of specialist groups including new members' group, parents of HIV positive children, young adults (20-30) and older adults (50+))

Our Impact Strategy is a comprehensive theory of change for all organisational activities and age groups. The five central pillars of our Impact Strategy aim to support different aspects of our members lives. We provide robust, age-appropriate support across these impact areas:

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
13	6	8	200

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	10 years

Summary of grant request

THE NEED:

HIV and poverty are inextricably linked and the majority of our families experience profound socioeconomic deprivation. Language barriers, unfamiliarity with the welfare system, a lack of education, unstable immigration status and long-term ill-health are all obstacles to support. Approximately 70% of our adult members require welfare support; 5% survive on no income; 85% rely on state benefits and 8% are on a low income. The need is increasing; of 358 adults newly referred in 2013, 1 in 3 identified their most urgent need as support around food, poverty, legal advice and homelessness/housing. By the end of October 2014, we had made 11% more referrals for food/grocery and financial hardship support than the whole of 2013.

Widespread welfare reforms have profoundly impacted our members. Many are increasingly struggling to meet their most basic human needs (e.g. food and accommodation); have experienced massive changes to their disability living allowance, housing benefit and job seekers' allowance or been sanctioned after not adequately understanding the terms of their entitlement. Members are in crisis situations including homelessness, no recourse to public funds and impending deportation. These issues have been compounded by social care cuts where entire HIV-specialist teams have been disbanded.

In 2013, our HCA completed 5,300 episodes of casework, coordinated 245 appointments for members with our pro bono legal clinic lawyers and successfully secured financial hardship relief totalling nearly £23,500.

DELIVERY:

The HCA manages a team of trained volunteers, interns and social work placement students to deliver a Welfare Advice Clinic, Help Centre and Legal Clinics. 1:1 support is delivered day-to-day and in greater volumes during our weekly Tuesday evening service (47 delivered in 2014), where the Help Centre allows members to seek support without an appointment. Pro bono legal advisors host fortnightly legal clinics, either taking cases on themselves, or advising the HCA on how to further support members.

AIMS:

Practical Support for Maximum Success is one of our five impact priorities (In addition to mental health, physical health, psychosocial wellbeing and maximising productivity/success). Practical Support programming aims to ensure that "members are safe, self-sufficient on their own terms and able to meet personal needs through a high level of functioning and appropriate auxiliary help." Practical Support objectives are:

- members have access to legal services necessary for them to be able to participate fully in society
- members are in safe housing conducive to healthy living
- members have the tools to maximise living standards for themselves/their families
- members are aware of their HIV-specific legal rights

MEETING PROGRAMME OUTCOMES:

We will give more people access to debt and legal services by:

- providing a safe and confidential environment to access support around practical issues that may be complicated by HIV, without fear of judgement or disclosure
- offering legal support around issues that may fall outside of legal aid

We will give more Londoners improved economic circumstances through:

- 1:1 interventions that achieve sustained and improved economic circumstances
- emergency, short-term crisis support

- individual and group interventions providing information about rights and entitlements.

MEETING PRINCIPLES OF GOOD PRACTICE:

As a member-led organisation, we have measures in place that ensure member input at all levels, from the trustee board to quarterly member-meetings and rigorous M&E. As an employer and service provider we actively promote anti-discriminatory practice and have detailed, externally moderated policies covering all elements of our practice including equal opportunities and environmental policies. Volunteering is ingrained in our ethos and we have 250 regular volunteers in addition to 40+ member volunteers.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

We currently hold voluntary Ofsted accreditation for our work with children aged 0-12. In addition, our Royal Society of Public Health: Health and Wellbeing Award is valid until October 2015. The HCA is a qualified social worker and is supervised by a qualified social worker. All volunteers and staff are subject to an enhanced DBS disclosure and training around confidentiality and safeguarding prior to interacting with members. We are currently working towards achieving the Advice Quality Standard and would expect this process to have begun in advance of potential funding from the City Bridge Trust.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

To deliver 144 weekly drop-in Help Centre interventions for people living with HIV registered with Body & Soul to access immediate support around basic casework and advocacy: signposting, hardship and benefit applications, debt issues, appeals, accommodation. The Help Centre is delivered by trained, debriefed volunteers and managed by the HCA

The delivery of 36 group workshops, accessible by registered members of Body & Soul's adult and adolescent support service designed to improve members' self-sufficiency and knowledge of their rights, entitlements, debt management, statutory and community services available and financial management.

The HCA will deliver and manage a small team of volunteers and placement students of over 3330 episodes of casework to adults and families living with and closely affected by HIV that aim to have a sustainable impact on members' lives.

To coordinate 36 Legal Clinics delivered by professional and accredited legal pro-bono advisors focusing on housing, immigration and general legal issues and to provide comprehensive follow-up, onward referral and advocacy for members accessing the Legal Clinic.

To complete 480 applications for emergency and long-term hardship relief to outside organisations and agencies e.g. The Foodchain, Terrence Higgins Trust, Frank Buttle UK

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

People living with and closely affected by HIV (members) have improved access to specialist advisory services and those accessing casework and advocacy support and pro-bono legal support at Body & Soul will receive appropriate follow up therefore reducing housing, legal and financial crisis situations

Members self-report feeling safe in their housing which reduces stress, improves family environments and enables greater success in education and employment through a greater level of domestic stability.

Members accessing practical support self-report feeling less stress and anxiety as a result of interventions received therefore gaining improved psychosocial wellbeing

Families accessing practical support self-report an improved ability to manage their finances therefore reducing poverty

Members report an increased knowledge and awareness of wider support structures available to them therefore improving their support networks

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

This full-time role is a permanent position that will need funding beyond potential support from the City Bridge Trust. Our rigorous M&E processes and strong evidence-base will enable us to develop a compelling argument for continued support and pro-actively pursue further funding in order to source multi-year support for this position at the close of any funding from the Trust.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

500

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

All ages

What gender will beneficiaries be?

Male

Female

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

91-100%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Head of Casework and Advocacy Salary (3% annual increase)	28,000	28,840	29,705	86,545
Training and ongoing support for volunteers, interns and pro-bono providers	3,240	3,240	3,240	9,720
Management Contribution (% of Salary)	1,400	1,442	1,485	4,327
Advice Quality Standard Accreditation and two-year monitoring audit	1,575	0	1,575	3,150
Samaritan Grant Fund	1,500	0	0	1,500
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	35,715	33,522	36,005	105,242
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Training and ongoing support for volunteers, interns and pro-bono providers	3,240	3,240	3,240	9,720
Management Contribution (% of Salary)	1,400	1,442	1,485	4,327
Advice Quality Standard Accreditation and two-year monitoring audit	1,575	0	1,575	3,150
Samaritan Grant fund	1,500	0	0	1,500

TOTAL:	7,715	4,682	6,300	18,697
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	24,213	14,841	14,841	53,895
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Head of Casework and Advocacy Salary (3% annual increase)	28,000	28,840	29,705	86,545
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	28,000	28,840	29,705	86,545
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: December	Year: 2014
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Income received from:	£
Voluntary income	47,196
Activities for generating funds	0
Investment income	1,753
Income from charitable activities	1,244,797
Other sources	0
Total Income:	1,293,746

Expenditure:	£
Charitable activities	1,090,989
Governance costs	9,942
Cost of generating funds	175,423
Other	0
Total Expenditure:	1,276,354
Net (deficit)/surplus:	17,391
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	17,391

Asset position at year end	£
Fixed assets	528,242
Investments	2
Net current assets	395,769
Long-term liabilities	80,177
*Total Assets (A):	843,836

Reserves at year end	£
Restricted funds	332,221
Endowment Funds	0
Unrestricted funds	511,615
*Total Reserves (B):	843,836

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts: N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	182,166	124,477	137,736
Health Authorities	0	4,500	73,284
Central Government departments	131,461	175,199	120,627
Other statutory bodies	35,340	8,227	1,956

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Big Lottery Fund	106,612	149,350	100,626
Roddick Foundation	71,000	100,000	100,000
Comic Relief	67,000	100,000	100,000
Children in Need	13,421	31,003	50,425
John Ellerman Foundation	29,400	30,282	31,190

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Chloe Geoghegan**

Role within **Head of Fundraising & Partnerships**
Organisation:

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The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: Latin American Disabled People's Project	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? Southwark	
Contact person: Mr. Jhon Jairo Marulanda Garzon	Position: Community Development & Project
Website: http://www.ladpp.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1027205
When was your organisation established? 28/10/1990	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Reducing Poverty
Which of the programme outcome(s) does your application aim to achieve? More Londoners with improved economic circumstances More people accessing debt and legal services
Please describe the purpose of your funding request in one sentence. Provides users with skills necessary to secure employment, improve quality of life reduce poverty and access services they are entitled to.
When will the funding be required? 03/08/2015
How much funding are you requesting? Year 1: £24,633 Year 2: £23,833 Year 3: £23,833 Total: £72,299

Aims of your organisation:

LADPP aims to improve the quality of life and community integration of the disabled Spanish- and Portuguese-speaking community living in London, including their carers and families. We work to help this community diminish the scale of the issues they face on a daily basis, and to eventually overcome the barriers between themselves and mainstream society. This much-needed integration process can help users achieve an improved quality of life, a lower level of poverty, and an improved sense of well-being. Because of growing community demand, we now also serve members of the non-disabled Spanish- and Portuguese-speaking community who need our support. The majority of our users come from ethnic minority groups. Most users are asylum seekers, refugees or migrant workers who have been granted indefinite leave to remain in the UK or become British citizens. Our users are at risk of being excluded from services due to cultural and language barriers that exist between them and mainstream British society.

Main activities of your organisation:

We deliver the following projects:

- Our Advice & Representation Service provides welfare advice, financial and legal advice under the Advice Quality Standard.
- Our Community Support & Health Project delivers disability and welfare benefits advice, health advice, alternative therapies, befriending services and mental health support.
- Our Community Volunteer & User Development Project helps members to take advantage of volunteering and leadership opportunities within LADPP or elsewhere.
- Our Skills for Work and Welfare Project helps users to develop the skills necessary to secure employment and improve their long-term quality of life, through English and I.T. classes, employment workshops and one-to-one advice sessions.
- Social & Cultural outings in London and elsewhere, enabling users to improve their understanding of English culture and history. Weekly activities including music, dance and knitting enable users to gather, socialise and share a family environment where everyone is welcome, helping users to feel socially included.
- Our Interpreting Service helps users to overcome language barriers when accessing services

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
1	4	11	75

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	2 years

Summary of grant request

LADPP users face financial problems. Disabilities, language barriers and a lack of work skills prevent many users from working, working users are vulnerable to workplace exploitation. LADPP user survey, only 30% said that they were able to independently access their benefit or resource entitlements. In 2011, researchers from Queen Mary University found that 37% of Latin Americans in London were in debt and that 11% of those in employment received less than the statutory minimum wage. Based on these findings, LADPP is working to help users improve their readiness for the labour market, providing advice so that users can access their benefit entitlements, housing, legal rights, combat poverty and enhance community integration.

The Project will be delivered by the Community Skills for Work & Welfare worker, supported by four part-time volunteer advisers and five English teachers. There will be four advice days per week (two appointment and two 'drop-in'), during which users will be able to receive support to access online benefits systems, conduct housing searches & legal rights. The project will deliver one-to-one and group English classes (two beginner classes, two intermediate classes and one conversation group), one-to-one I.T, and 10 workshop days per year regarding employment skills. All of these aim to help users develop employment and language skills so they can navigate the job market more effectively. The project will coordinate support services for low-income families, and referrals to Norwood & Brixton and Peckham and Waterloo foodbanks. We have a partnership with these foodbanks, and provide interpretation services for them.

We aim to help disabled people and low-income families to improve quality of life and employment prospects. Users will be able to access benefits and tackle debt or housing problems. In addition users will be given the chance to discuss employment issues with advisers, improve their CVs, search for jobs and conduct mock interviews. Our targets are to reach 400 people through English classes, help 200 users to produce a new C.V., help each user access the benefits to which they are entitled, and help users to find secure employment or voluntary opportunities.

Why you are the right organisation to deliver the work: We are the only London-based organisation which advises the disabled Spanish and Portuguese-speaking communities on housing, legal, financial and welfare issues. LADPP advisers are well placed to understand the problems our users face, and to adopt a sensitive, empathetic approach. We have 26 years' experience, for the last 5 year we expanded our services to non-disabled people to cater to growing demand. For the last 15 year our services has been administrated by Advice Quality Standard.

This project meets the CBT's 'Reducing Poverty' outcome because the best route out of poverty is stable employment, combined with appropriate benefits and work credits. Most of our members struggle to find jobs because of their lack of English, so providing free English tuition is vital. Many of our members are eligible for in-work, disability or unemployment benefits, but are not aware of this and do not claim them. Advising our members about the U.K. benefit system also helps them to improve their financial situation.

We meet the CBT's Principles of Good Practice. LADPP involves service-users at every stage: the charity was set up by disabled Spanish and Portuguese-speakers, and the Management Committee consists of 11 members. Members, staff and volunteers come from diverse backgrounds and value diversity. Volunteers regularly meet with Project Manager and Volunteer Manager for support, and we fund further training where possible. LADPP is committed to environmental sustainability, and has taken steps to conserve resources such as printing double-sided and recycling in the office.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Advice Quality Standard in welfare benefits, housing and disabilities

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

English and I.T. sessions to improve English language and computer skills amongst the community. We expect to hold five English sessions per week (two beginners' classes, two intermediate classes and one conversational group). I.T sessions will be delivered on a one-to-one basis.

One-to-one advice meetings to improve access to welfare amongst the Spanish and Portuguese-speaking communities, and to help users tackle their immediate economic problems: debt, financial issues, legal problems, and/or housing issues. We expect to hold 50 advice meetings per week (2,000 per calendar year, 6,000 over three years).

One-to-one job skills meetings to help users improve their long-term employment prospects through rewriting their C.V., looking for jobs, discussing employment strategies with our advisors and practising interviews. We expect to hold approximately 400 advice meetings per year (1,200 over three years), based on previous figures.

Job skills workshop days to help users learn about, and practice, specific skills such as C.V. writing and searching for jobs online. We expect to hold 10 workshop days per year (30 over three years).

Partnerships with local foodbanks, including providing referrals for users who are in immediate need of basic resources and providing interpretation services for the foodbanks.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

We expect our English classes to reach 400 users in the first year and 800 users over three years (assuming some users study in multiple years). We expect to reach 50 users per year for I.T. tuition, with 100% of users becoming confident in basic computer skills.

Over three years we expect our advice services to reach 1200 service users, and provide casework and representation for 150 users at benefits tribunals. We expect that 70% of service users will be able to independently access and manage their benefit entitlements as well as preventing homelessness.

Over three years we expect to help 400 users produce a new C.V., and to help 60 users to find secure employment or voluntary work. We aim to have a 75% success rate for our service users in job interviews.

Through our workshops, we expect to reach 100 users in the first year and 250 over three years (assuming some users attend multiple workshops). We expect that each user will feel more confident in their job search, as reported by annual surveys and feedback forms.

Take-up of these vouchers will depend on clients' needs. However, we expect to provide 50 foodbank referrals per year, providing a similar number of interpretation services to the foodbanks each year.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We intend to continue supporting the project by applications to local and national government bodies, grant-making trusts that we currently hold a relationship with, and new grant-making trusts. We also plan to increase user and community participation through general donations, membership fees and fundraising activities such as parties, raffles and community events

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year? 1,200
In which Greater London borough(s) or areas of London will your beneficiaries live? Southwark (38%) Lambeth (35%) Several NE London (10%) London-wide (17%)
What age group(s) will benefit? 16-24 25-44 45-64
What gender will beneficiaries be? All
What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups Other ethnic group (including Arab)
If Other ethnic group, please give details: Latin American
What proportion of the beneficiaries will be disabled people? 41-50%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary and National insurance Scale 4 (4 days per week)	17,333	17,333	17,333	51,999
Enrolment process	800	0	0	800
Insurance & membership	2,000	2,000	2,000	6,000
Volunteer Expenses	3,000	3,000	3,000	9,000
General Running cost	2,000	2,000	2,000	6,000
Line Management	2,000	2,000	2,000	6,000
Rent	2,500	2,500	2,500	7,500
Staff & Volunteer Training	1,500	1,500	1,500	4,500
	0	0	0	0
TOTAL:	31,133	30,333	30,333	91,799

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
London Catalyst	2,500	0	0	3,000
The Peter Minet Trust	3,000	0	0	3,000
General donation, membership and fundraising activities	3,000	3,000	3,000	9,000
	0	0	0	0
TOTAL:	0	0	0	0

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Evening standard dispossessed found	10,000	0	0	0
Esmee farbian foundation	10,000	0	0	0
Lloyds foundation	5,000	5,000	0	0
	0	0	0	0
TOTAL:	25,000	5,000	0	0

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary and National insurance Scale 4 (4 days per week)	17,333	17,333	17,333	51,999
Enrolment process	800	0	0	800
Insurance & membership	2,000	2,000	2,000	6,000
Volunteer Expenses	3,000	3,000	3,000	9,000
Staff & Volunteer Training	1,500	1,500	1,500	4,500
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
TOTAL:	24,633	23,833	23,833	72,299

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	11,163
Activities for generating funds	665
Investment income	6
Income from charitable activities	67,660
Other sources	0
Total Income:	79,494

Expenditure:	£
Charitable activities	76,623
Governance costs	3,815
Cost of generating funds	0
Other	0
Total Expenditure:	80,438
Net (deficit)/surplus:	-944
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	-944

Asset position at year end	£
Fixed assets	360
Investments	0
Net current assets	19,106
Long-term liabilities	0
*Total Assets (A):	19,466

Reserves at year end	£
Restricted funds	16,198
Endowment Funds	0
Unrestricted funds	3,268
*Total Reserves (B):	19,466

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
11-20%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	20,000	20,000	20,000
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Trust for London	10,000	10,000	10,000
Evening standard- Red Nose Day	0	13,760	19,350
Big Lottery Award for All	10,000	10,000	10,000
Wakefield & Teltey foundation	0	9,000	9,000
Children in Need	0	5,000	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **jhon Jairo Marulanda Garzon**

Role within **Community Development & Project Manager**
Organisation:

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**Investing In Londoners:
Application for a grant**

About your organisation

Name of your organisation: Staying First	
If your organisation is part of a larger organisation, what is its name? Shepherds Bush Housing Group	
In which London Borough is your organisation based? Hounslow	
Contact person: Ms Sarah Makhoulf	Position: Home Improvement and Advice Agency
Website: http://www.sbhg.co.uk/staying-first	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 292110
When was your organisation established? 01/01/1985	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Reducing Poverty
Which of the programme outcome(s) does your application aim to achieve? More Londoners with improved economic circumstances Fewer Londoners experiencing food poverty
Please describe the purpose of your funding request in one sentence. To provide a one-stop social welfare advice service to residents of the London Borough of Hounslow
When will the funding be required? 01/09/2015
How much funding are you requesting? Year 1: £50,000 Year 2: £51,000 Year 3: £52,020 Total: £153,020

Aims of your organisation:

Staying First exists to provide quality and accessible services in order to ensure a better quality of life for clients living in West London and beyond who are in housing and health related need. Our aim is to provide services to allow people to remain living independently in their homes.

Main activities of your organisation:

Staying First provides a variety of services promoting social and financial inclusion, with welfare benefit and debt advice being a major element of our offer to our communities. We work across West London and for a number of Housing Associations, operating in diverse and often deprived areas of London.

Staying First currently provides a range of services including housing, debt and welfare benefits advice, small repairs, a home improvement agency, aids and adaptations, and a furniture re-cycling store. We operate in 8 London boroughs.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
50	10	5	3

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	SBHA is the tenant

Summary of grant request

Who we are:

Staying First has been providing services to our local community for 30 years. We hold the Advice Quality Standard in housing, debt and welfare benefits advice.

We hold contracts to deliver debt and welfare benefits advice services to residents of several Housing Associations across West London. We want to expand our service to deliver advice to all residents of Hounslow regardless of tenure, to improve their economic circumstances and alleviate poverty.

The need:

Hounslow has a population of 254,000, of which 13% live in poverty. The borough has 37-39% of children living in working households who are receiving tax credits above the basic family element. For these families, paid work is not sufficient to provide a decent level of income.

Welfare reform is affecting a number of families in the borough. Those who have been unable to negotiate down their rent are having to move home, but in some cases may move to overcrowded households or find themselves falling into unmanageable debt.

Providing a one-stop advice service to local residents on debt and welfare benefits will help to alleviate some of the impacts of the change, and improve the economic circumstances of those we help.

What we will do:

Staying First will deliver drop-in advice sessions in the borough. We will provide initial advice and for more complex enquiries, we will offer a casework service to assist our clients to resolve their difficulties.

We will work with local FoodBanks and other statutory and voluntary sector providers to publicise our service and to encourage early signposting and referral. The Hounslow Community Foodbox has expressed a strong interest in working in partnership with us and are keen to facilitate drop-in advice sessions at their site. They assist 50 - 100 families per week. We are in discussions with 4 other FoodBanks working in Hounslow to explore the possibility of partnership working and to maximise opportunities for local residents to access our service.

Outcomes:

We will improve the economic circumstances of our clients by providing advice on income maximisation, welfare benefits, budgeting and debt.

We will alleviate fuel poverty by providing advice and help on fuel debts, budgeting, housing conditions and energy efficiency.

We will alleviate food poverty by helping clients with benefit problems, welfare reform issues, budgeting advice and partnership working with other statutory and voluntary sector partners.

Good practice:

We will measure our success and the difference we make by keeping comprehensive records of our work. We have a client database that is able to capture a wide range of relevant information. We are able to produce detailed reports.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Advice Quality Standard in housing, debt and welfare benefits law with casework. We are registered with the Financial Conduct Authority to deliver debt and money

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

We will deliver weekly drop in advice sessions in the borough.

We will operate a telephone advice line every weekday.

We will provide a casework service on debt and welfare benefits for vulnerable clients living in Hounslow who need more help.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

We will improve the economic circumstances of our clients. We will do this by providing advice on income maximisation, welfare benefits, budgeting and debt.

We will alleviate food poverty by helping clients with benefit problems, welfare reform issues, budgeting advice and partnership working with other statutory and voluntary sector partners.

We will alleviate fuel poverty by providing advice and help on fuel debts, budgeting, housing conditions and energy efficiency.

We will help our clients better manage their finances so as to avoid falling into debt.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will seek continued funding from a range of sources and seek to strengthen our position further by working in partnership with complementary services and agencies. We will work to make the income generating parts of our business more profitable so that they can support non income generating services such as this.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year? 300
In which Greater London borough(s) or areas of London will your beneficiaries live? Hounslow (100%)
What age group(s) will benefit? All ages
What gender will beneficiaries be? All
What will the ethnic grouping(s) of the beneficiaries be? A range of ethnic groups
If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? 31-40%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Front Line Staff, including on-costs	39,000	39,780	40,576	119,356
Management, supervision and monitoring	2,820	2,876	2,934	8,630
Direct service costs	4,700	4,794	4,890	14,384
Overheads/ core costs	3,480	3,550	3,620	10,650
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	50,000	51,000	52,020	153,020
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
None	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
None	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Front Line Staff, including on-costs	39,000	39,780	40,576	119,356
Management, supervision and monitoring	2,820	2,876	2,934	8,630
Direct service costs	4,700	4,794	4,890	14,384
Overheads/ core costs	3,480	3,550	3,620	10,650
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	50,000	51,000	52,020	153,020
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	968,817
Activities for generating funds	0
Investment income	0
Income from charitable activities	3,374,488
Other sources	12,896
Total Income:	807,681

Expenditure:	£
Charitable activities	4,021,170
Governance costs	41,502
Cost of generating funds	0
Other	0
Total Expenditure:	4,062,672
Net (deficit)/surplus:	293,529
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	293,529

Asset position at year end	£
Fixed assets	81,530
Investments	0
Net current assets	1,743,093
Long-term liabilities	98,205
*Total Assets (A):	1,726,418

Reserves at year end	£
Endowment funds	0
Restricted funds	1,266,321
Unrestricted funds	460,097
*Total Reserves (B):	1,726,418

*** Please note that total Assets (A) and Total Reserves (B) should be the same.**

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
1-10%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

We hold a contract with RBKC to deliver housing advice to private sector tenants. This service has been decommissioned with effect from 1st July 2015. We have a contract with RBKC to deliver adaptations to disabled residents. This contract is expiring at the end of November 2015 and is being taken in house by the borough. These have led to a loss of funding totalling £380,000

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	565,616	481,000	485,000
London Councils	0	0	0
Health Authorities	45,000	45,000	45,000
Central Government departments	30,000	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder		2012 £	2013 £	2014 £
LWaRB	0	40,000		100,000
Football Foundation	48,483	18,706		0
Dr Edward & Bishop Kings Charity	20,000	12,000		10,000
	0	0		0
	0	0		0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Sarah Makhlof**

Role within **Home Improvement and Advice Agency Manager**
Organisation:

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The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Pecan	
If your organisation is part of a larger organisation, what is its name? N/A	
In which London Borough is your organisation based? Southwark	
Contact person: Mr. Chris Price	Position: Executive Director
Website: http://www.pecan.org.uk	
Legal status of organisation: Charitable company	Charity, Charitable Incorporated Company or company number: 801819
When was your organisation established? 12/06/1989	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Resettlement and Rehabilitation of Offenders
Which of the programme outcome(s) does your application aim to achieve? More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced More offenders and ex-offenders receiving help and support to improve their mental health
Please describe the purpose of your funding request in one sentence. Costs of sustaining our work with young women (18-25) ending their prison sentences to reduce reoffending and offer support into employment, education/training.
When will the funding be required? 01/09/2015
How much funding are you requesting? Year 1: £25,000 Year 2: £25,000 Year 3: £25,000 Total: £75,000

Aims of your organisation:

Pecan was set up to relieve unemployment and poverty for the benefit of the public through the provision of training and other assistance to help people find employment. Working in Southwark and neighbouring boroughs we offer a range of supportive projects for exoffenders and their families, people living with mental health issues, the long-term unemployed, families and individuals living in poverty and hard to reach young people.

Whilst as an organisation we maintain a strong Christian ethos we do not seek to proselytize our faith to those that we work with, but maintain values that uphold the care and concern that we have for those that we seek to serve.

Main activities of your organisation:

Pecan was formed out of a response to the riots in Peckham, South London in the late 1980s. Our aim is to enrich the lives of vulnerable people through the provision of a food bank providing emergency food for people placed in immediate financial crisis, employment preparation schemes to adults over the age of 19, a mentoring support programme for young women leaving custody (the focus of this application), a shared skills project and via training for churches wanting to do employment support work. Central to all of these services is free impartial advice which helps disadvantaged people to find ways of solving issues that overwhelm them and have become a crisis in their lives.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
9	17	5	64

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Owned	N/A

Summary of grant request

Moving On offers one to one, bespoke, intensive resettlement support to young women aged between 18 and 25 who are nearing the end of their prison sentence and returning to a London borough. We work in a trauma-informed way with ex-offenders, offering a through the gate and an outreach service within their community for up to one year.

Our aim is to reduce re-offending by supporting clients to engage with services in the community and encourage them to take steps into education, volunteering, training and employment. We seek to empower the women; it's not about rewriting their past or denying its difficulties, but giving each person possibilities for constructive life changes and helping them become settled within their community. This may involve helping them to look for housing, deal with substance misuse issues, engaging with services such as mental health, social care, and probation. We offer character coaching and seek to develop the skills needed to have healthy relationships with family and friends; whilst working toward gaining the skills required to move into employment.

Prior to release, we work in the prison with clients to build relationships with them and set achievable goals they can work towards in the community, all tailored to the individual.

Many have experienced unstable family life (at least 60% coming from a care background), involvement with gangs, prostitution and substance misuse. Many have experienced domestic violence and are diagnosed in prison with a personality disorder. Many have left school without qualifications; housing is often precarious, resulting in homelessness and sofa surfing.

Moving On works pan London alongside prisons, other charities supporting ex-offenders, Metropolitan Police, probation (both NPS and CRC) and Social Care services. The work is managed by Sue Ryan who has 25 years' experience in the charity sector and in particular working with vulnerable people. Our staff team hold a range of professional qualifications and a wealth of experience, including knowledge of family support, education and law.

Moving On has a clear fit with City Bridge Trust's programme and can evidence successful outcomes in relation to more women ex-offenders being successfully and sustainably resettled in the local community and re-offending rates being reduced. We have worked with 138 women over the last 2.5 years, 24 of whom have returned to prison (many of whom did not reoffend but broke their license agreement). Our return to prison average of 17.4% sits favourably next to figures that show 45% of women leaving prison are reconvicted within one year (stats from 2010, MoJ). We work with an average of 50-60 young women per year.

We have two service users on our steering group who advise in the management and running of the project. We listen closely to our service user's views and hold a yearly review of the work. We monitor our outcomes through the Multi-Dimension Change Measurement questionnaire and have built a database that reflects both the work we do and the outcomes achieved.

An independent qualitative evaluation of the project in 2014 found that of the 124 women worked with at that time: 100% indicated that the project had helped with their resettlement and employment opportunities; 100% of those with a history of problems with drugs and alcohol felt the project had helped them overcome these; 99% indicated improvements in their behaviour towards others; 66% reported positive improvements in terms of their attitudes to re-offending; 100% reported positive changes in their self-confidence and happiness since working with their mentor.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Pecan is an 'Investors in People' employer and has held this status for over 10 years. We are also Matrix accredited to deliver advice services.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

100 x women to be recruited to the 'Moving On' project.

370 x one to one mentoring sessions with women in custody to prepare them for release.

1,200 x one to one mentoring/coaching sessions upon release within local community settings with a view to exploring resettlement issues.

18 x work based placements organised with local employers together with support for women into employment.

24 x women to engage in training or education.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

80% of young women not being returned to prison for re-offending or breaking bail conditions.

90% of female young ex-offenders having improved their self-confidence, motivation, problem solving skills and knowledge of the support services available to address the problems they face in resettling into the community and not to reoffend.

80% of female young offenders having improved their confidence, life and basic skills to improve their employability.

85% of female young offenders having increased their knowledge of the training and employment opportunities in the area to be able to determine an action plan for themselves to entry into volunteering, training and/or employment.

90% of female offenders reporting a more positive attitude to improving their life chances.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Yes, for the longer term we are part of a consortium bidding for European Social Fund finance and are in conversation with the London provider of Transforming Rehabilitation, if successful in either of these we are likely to gain spot purchase contracts to work with individuals which we would hope to sustain with further approaches to charitable trusts and foundations.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

60

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

16-24

What gender will beneficiaries be?

Female

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Salary & On Costs	94,009	95,889	97,807	287,705
Staff Training & Travel	6,320	6,446	6,575	19,341
Client Costs (travel, refreshments etc)	6,000	6,120	6,242	18,362
Office Costs	23,970	24,449	24,938	73,357
Client Training Costs	3,600	3,672	3,745	11,017
Management Costs & Evaluation	14,323	14,609	14,901	43,833
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	148,222	151,185	154,208	453,615
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Henry Smith Charity	31,300	31,900	32,500	95,700
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	31,300	31,900	32,500	95,700
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Drapers' Company	10,000	0	0	0
Michael Varah Memorial Fund	5,000	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	15,000	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Salary & On Costs	25,000	25,000	25,000	75,000
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	25,000	25,000	25,000	75,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	130,741
Activities for generating funds	46,664
Investment income	233
Income from charitable activities	642,442
Other sources	15,503
Total Income:	835,583

Expenditure:	£
Charitable activities	795,549
Governance costs	8,444
Cost of generating funds	0
Other	182,201
Total Expenditure:	986,194
Net (deficit)/surplus:	-150,611
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	-150,611

Asset position at year end	£
Fixed assets	539,955
Investments	0
Net current assets	548,155
Long-term liabilities	0
*Total Assets (A):	1,088,110

Reserves at year end	£
Restricted funds	54,423
Endowment Funds	128,239
Unrestricted funds	905,446
*Total Reserves (B):	1,088,110

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
71-80%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

There are no organisational changes to mention, but during the year the charity sold one of its properties at a loss of £178,106. Due to this extraordinary loss on disposal of fixed assets, there was an overall deficit of £150,611 for the year, as explained in our accounts

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	130,819	210,292	187,934
London Councils	17,453	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Henry Smith Charity	0	0	31,300
Garfield Weston Foundation	15,000	25,000	20,000
Lloyds Bank Foundation	0	16,000	16,000
Jerusalem Trust	0	15,000	0
29th May 1961 Charitable Trust	5,000	5,000	5,000

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Chris Price**

Role within **Executive Director**
Organisation:

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The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: Interlink Foundation	
If your organisation is part of a larger organisation, what is its name? Previous Charity No. is 1031748	
In which London Borough is your organisation based? Hackney	
Contact person: Mrs Chaya Spitz	Position: Head of Services
Website: http://www.interlink-foundation.org.uk	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1079311
When was your organisation established? 30/01/2001	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Strengthening London's Voluntary Sector
Which of the programme outcome(s) does your application aim to achieve? More equalities organisations with enhanced voice, advocacy and representation skills
Please describe the purpose of your funding request in one sentence. To support Charedi organisations to engage confidently beyond their own community and advocate effectively for their users' needs, promoting partnerships that address social problems.
When will the funding be required? 30/09/2015
How much funding are you requesting? Year 1: £40,000 Year 2: £40,000 Year 3: £0 Total: £80,000

Aims of your organisation:

The Interlink Foundation aims to create a thriving and sustainable Charedi (Orthodox Jewish) voluntary sector that collaborates with the wider voluntary and statutory sectors to meet the needs of members of their own community and beyond. We aim to achieve this by:

- * Developing the infrastructure, skills and competence of community organisations.
- * Working with public sector policy and decision makers to raise awareness of the Charedi community and to influence public policy and practice.
- * Developing and leading cross-community partnerships to tackle inequalities and improve services.
- * Leading and supporting initiatives which address gaps in provision within the Charedi community.

Main activities of your organisation:

- * PROVIDING CONSULTANCY to over 80 organisations annually, building their skills to develop services.
- * PROVIDING INFORMATION to over 200 members through mailings, telephone-advice and our resource library.
- * PROVIDING TRAINING to over 100 organisations annually.
- * SUPPORTING THE DEVELOPMENT of projects to tackle gaps in Charedi services.
- * REPRESENTING AND PROVIDING A VOICE for the Charedi voluntary and community sector, representing them on key issues to the public sector.
- * PRODUCING RESEARCH about the Charedi community, cooperating with other research organisations.
- * RUNNING 6 STRATEGIC NETWORKS, for leaders from the Charedi and local public sector departments, bringing together over 200 people in 30 meetings annually.
- * COLLABORATING WITH THE MAINSTREAM VCS, on shared issues of concern to change policy and improve services
- * SUPPORTING CONSORTIA of Charedi organisations to bid collectively for contracts and to innovate in service-delivery, and creating partnerships with mainstream organisations.
- * SUPPORTING CROSS-COMMUNITY CONSORTIA to bid collectively for contracts and

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
3	7	7	3

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Leased	11 years

Summary of grant request

There are at least 40,000 Charedi people in London, most of who are descendants of East European refugees in the first half of the 20th century. Charedim are distinct from other refugee groups in their persistence in retaining their culture and are marked by strict observance of Jewish law and their unique culture, dress and language. After more than a decade of Interlink's advocacy work, Charedi need is now well-documented. This rapidly growing demographic group has a very high child population. Austerity has particularly impacted on households with children, and the Charedi community has perhaps been hardest hit (for example Hackney council states that 93% of households affected by the housing benefits cap are Charedi.) Particular problems relate to housing and overcrowding, employment and skills. While this community benefits from internal community cohesion, social and cultural differences isolate people from wider society. It is essential that community groups addressing Charedi need are empowered to advocate on behalf of their users and to work effectively in partnership. In 2012, City Bridge Trust offered Interlink a grant to build bridges between the Charedi voluntary sector and the wider civil society and public sector. For three years we have been doing this work with outstanding results, benefiting Londoners across communities. Key impacts have been:

- Strong partnership working between Charedi community groups and mainstream VCS organisations, including London Youth, NCVYS, Youth United, KIDS, Age UK and many others.
 - Strong participation and integration of Charedi community groups in local, cross-sector partnership initiatives, in which Interlink has played a leading role, such as City and Hackney Together, Connect Hackney and One Hackney.
 - New community initiatives that recognise and address Charedi need, but work in an integrated way with mainstream VCS and public sector organisations. Funding for this work has expired but the need continues. We have bridged the funding gap from April 2015, and continued to employ project staff. We are now seeking extended funding for a further 2 years to continue employing project staff to support Charedi organisations to confidently and competently engage with the wider VCS and public sectors, advocate for their users and develop services that address social need. The project will result in a strengthened Charedi VCS that works in an integrated way with the wider VCS and public sectors, meeting the current programme outcome of strengthening the voluntary sector, and particularly 'more equalities organisations with enhanced voice, advocacy and representation skills'. It will also continue to strongly contribute to the original programme outcome under which it was funded of strengthening relationships across different communities.
- Interlink Foundation is the clear contender to deliver work to address the identified need. A grass roots Charedi group, we are the 'go-to' organisation both within and outside the Charedi community for both partnership brokerage and capacity building, and are regarded as a strategic partner by Hackney and Haringey councils. We are on the cusp of developing a satellite office to support Barnet-based Charedi organisations.
- We meet the Trust's Principles of Good Practice:
- Tracking cascaded benefits of our work is embedded in our processes, enabled by our CRM system Lamplight.
 - The organisations we support are deeply involved in the continuous development of our services, through participation in governance, project steering-groups, thematic network meetings, and mechanisms for collecting and using user feedback.
 - Making our services accessible to less well-resourced organisations, including for example reaching out to groups in Barnet where the Charedi sector is less well-developed.
 - Sharing our learning widely, including active participation in the Big Assist peer-learning programme, speaking at conferences and supporting replication of successful practice in other settings.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

PQASSO Level 3 - we are the only charity in the UK to hold the PQASSO Quality Award at this level.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Provide individual, bespoke support to 20 Charedi organisations each year to support their capabilities to connect to policy-makers/influencers, and to represent and advocate for their users' needs.

Hold 12 meetings each year for senior decision makers and Charedi community organisations, providing opportunities for Charedi organisations to represent their users' needs and enhancing their advocacy skills.

Participate in or lead 3 cross-community/cross-sector partnerships, creating opportunities for Charedi and other equalities organisations to participate and develop their advocacy and representation skills.

Run 2 training sessions/events to increase the capability of Charedi organisations to represent their users needs.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

At least 25 organisations each year will be more confident and competent in representing their users' needs and advocating on their behalf.

At least 25 organisations each year will be participating in networks, partnerships and policy initiatives, giving voice to the needs of the Charedi community and helping to shape policy and services that meet community needs.

At least 10 public sector organisations/departments will have adapted or developed their policies or services to better address the needs of the Charedi community.

There will be evidence of end-results/impact-on-the-ground, through Charedi people who have benefited from greater participation and improved services, including employment support, training and skills provision, support for disabled people and youth services.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We will capacity-build organisations to advocate for their users and work in partnership with the public sector and civil society. After a final 2.5 years of activity, there will be a legacy of competence and culture of participation.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

20,000

In which Greater London borough(s) or areas of London will your beneficiaries live?

Hackney (50%) Haringey (25%) Barnet (25%)

What age group(s) will benefit?

All ages

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

Other ethnic group (including Arab)

If Other ethnic group, please give details: **Jewish (Orthodox), although people of other ethnic groups will also benefit**

What proportion of the beneficiaries will be disabled people?

21-30%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading		Year 1	Year 2	Year 3	Total
Salary Costs	67,213	69,229	0	136,442	
Office Running Costs	5,178	5,333	0	10,511	
Staff Development & Training	1,054	1,086	0	2,140	
Publicity	250	258	0	508	
Training & Events	1,705	1,756	0	3,461	
Proportion of shared costs:	0	0	0	0	
Premises Costs	5,085	5,238	0	10,323	
Insurance	971	1,000	0	1,971	
	0	0	0	0	
TOTAL:		81,456	83,900	0	165,356

What income has already been raised?

Source		Year 1	Year 2	Year 3	Total
Pears Foundation	25,000	25,000	0	50,000	
Hackney Council	16,456	18,900	0	35,356	
	0	0	0	0	
	0	0	0	0	
TOTAL:		41,456	43,900	0	85,356

What other funders are currently considering the proposal?

Source		Year 1	Year 2	Year 3	Total
	0	0	0	0	
	0	0	0	0	
	0	0	0	0	
	0	0	0	0	
TOTAL:		0	0	0	0

How much is requested from the Trust?

Expenditure heading		Year 1	Year 2	Year 3	Total
Salary Costs	26,420	26,420	0	52,840	
Office Running Costs	4,515	4,515	0	9,030	
Staff Development &	1,054	1,054	0	2,108	

Training				
Publicity	250	250	0	500
Training & Events	1,705	1,705	0	3,410
Proportion of shared costs:	0	0	0	0
Premises Costs	5,085	5,085	0	10,170
Insurance	971	971	0	1,942
	0	0	0	0

TOTAL:		40,000	40,000	0	80,000
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	72,569
Activities for generating funds	0
Investment income	53
Income from charitable activities	627,608
Other sources	0
Total Income:	700,230

Expenditure:	£
Charitable activities	693,933
Governance costs	11,577
Cost of generating funds	10,437
Other	0
Total Expenditure:	715,947
Net (deficit)/surplus:	-15,717
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	0

Asset position at year end	£
Fixed assets	14,501
Investments	0
Net current assets	184,114
Long-term liabilities	0
*Total Assets (A):	198,615

Reserves at year end	£
Restricted funds	12,622
Endowment Funds	0
Unrestricted funds	185,993
*Total Reserves (B):	198,615

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
41-50%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

n/a

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	49,119	96,060	192,495
London Councils	0	0	0
Health Authorities	5,298	250	5,505
Central Government departments	30,825	0	0
Other statutory bodies	33,693	29,422	106,053

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder		2012 £	2013 £	2014 £
Maurice Wohl Foundation	50,000	50,000		50,000
The Rothschild Foundation	25,000	25,000		35,000
The Shores Charitable Trust	30,000	25,000		20,000
Trust for London	30,000	30,000		25,000
Steinberg Trust	0	25,000		28,350

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Chaya Spitz**

Role within Organisation: **Chief Executive**

The City Bridge Trust
Investing In Londoners:
Application for a grant



About your organisation

Name of your organisation: LandAid Charitable Trust	
If your organisation is part of a larger organisation, what is its name? LandAid Charitable Trust	
In which London Borough is your organisation based? Westminster	
Contact person: Mr Paul Morrish	Position: CEO
Website: http://www.landaid.org	
Legal status of organisation: Registered Charitable Incorporated	Charity, Charitable Incorporated Company or company number: 295157
When was your organisation established? 01/08/1986	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Strengthening London's Voluntary Sector
Which of the programme outcome(s) does your application aim to achieve? More organisations with the skills to improve their volunteer management
Please describe the purpose of your funding request in one sentence. To broker free professional property advice for charities supporting children/disadvantaged young people enabling them to better manage, maintain and improve their premises and services.
When will the funding be required? 13/07/2015
How much funding are you requesting? Year 1: £18,991 Year 2: £19,561 Year 3: £20,148 Total: £58,701

Aims of your organisation:

LandAid works to improve the lives of children and young people in the UK who experience disadvantage due to their economic or social circumstances. As a charitable foundation supported by the property industry, LandAid finds ways to apply the generosity and expertise of the industry to this cause. LandAid invests in projects across the UK by supporting buildings, equipment, projects and pro bono work.

Main activities of your organisation:

Each year LandAid works with over 100 industry partners to raise and give over £1 million in grants to a national network of local projects supporting disadvantaged children and young people across the UK. The grants are for building, refurbishing and maintaining premises and equipment so that charitable organisations can reshape, sustain and grow their vital services.

We also support charities with specialist pro bono property advice on their premises and related property management issues. This pro bono work is provided by professionally skilled volunteers from across the property industry. The advice maximises their limited resources and capacity to directly help young people in need, giving them access to expertise tailored specifically to their needs.

LandAid often fund projects that provide work experience, training and employment opportunities for disadvantaged young people, through the building work itself or the facilities provided as a result of the capital investment.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
9	0	14	0

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	Renegotiating 5 year terms

Summary of grant request

With limited resources or access to property skills charitable organisations find it very difficult to maintain, improve or expand their premises and deliver their vital services in buildings that are fit for purpose. Research carried out by LandAid demonstrated a clear demand from charities for assistance with their premises and a willingness for skilled property professionals to give property advice for free.

LandAid's Pro Bono Programme provides specialist pro bono property advice to charities on a whole range of property matters (managing assets, looking for premises, negotiating leases, feasibility studies and planning applications, building surveys, cost estimates, tender evaluations, construction, project management and property legal advice). This advice provides charities with support, knowledge and confidence to manage, maintain and improve their buildings and the quality of the environment in which they deliver their services.

LandAid work with property companies, asking them to commit to give a number of days of free advice per year, the skills they can offer and where in the country they can work. We work with charitable organisations to define clearly the support they need with their premises and then match them with a company (or companies) with the right skills, ensuring both sides are clear in their expectations. We stay in touch with the charities and volunteers through the length of the pro bono work to ensure a successful outcome.

In 2014/15 LandAid developed the systems and processes to set up and run our programme and at the same time brokered pro bono property services to 16 charitable organisations across the UK. This technical assistance was given by 15 companies from 34 skilled volunteers and the value of the advice given was £137,771. Our aim is to now increase the number of pro bono projects we broker to 30 each year from 2015/16 with at least 15 based in London. In Section K we refer to the number of London charities who will benefit directly from the programme each year. We intend to increase awareness and participation in our brokering service to maintain the number of companies involved to 30 per annum and increase the number of skilled volunteers giving their assistance to 70 per annum by 2017/18.

As a charity LandAid work with over 100 corporate partners to raise money and give grants. We build excellent relationships with property firms and charities and by brokering pro bono property services we put both in touch for their mutual benefit. The staff member working on this programme is an architect and with this understanding of buildings is able to broker bespoke advice at the right time tailored to the specific needs of the charity. Without LandAid's support charities would not be supported to define the specialist skills they need or have access to companies who can provide this for free.

Landaid collect the value of the time given at the end of each financial year reporting on the impact of the pro bono property advice given and how charities and company's experience our service. LandAid use this information to make continuous improvement and in case studies/examples of best practice for wider distribution on our website, marketing and social media. From this information we will track the cascade benefit in terms of the money the charity have saved from the pro bono work, the improvement in their capacity to manage their premises effectively, if the company continues to work with a charity on a pro bono or discounted fee basis, as well other skilled volunteers who have become involved.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

None

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

Create a pool of companies volunteering professional property skills where at least 50% are available to work in London.

Create a pool of charities with a clearly defined request for pro bono property assistance, tailored to their needs, where at least 50% are in London.

Broker specialist pro bono property advice to charities with 50% of charities based in London.

Hold an annual breakfast meeting to update, promote LandAid's pro bono service to existing and potential participating companies.

Publish case studies of pro bono projects on our website using data from impact stories and satisfaction surveys to demonstrate the value of LandAid's Pro Bono Programme.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

Charities receiving pro bono property assistance are more informed and confident in managing, maintaining or improving their premises.

Charities receiving pro bono assistance have saved money in professional fees.

Participation in LandAid's brokering service by skilled property volunteers has increased year on year with a positive experience of our service.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

We do continue to continue our free property advice service beyond this period and intend to fund it ourselves.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

15

In which Greater London borough(s) or areas of London will your beneficiaries live?

London-wide (100%)

What age group(s) will benefit?

0-15

16-24

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

A range of ethnic groups

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary of Pro Bono Manager	37,983	39,122	40,296	117,401
(allowing 3% inflation)	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
LandAid will fund 1/2 of the salary costs	18,992	19,561	20,148	58,701
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
No other funders are considering the proposal	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
50% of the Salary of Pro Bono Manager	18,991	19,561	20,148	58,700
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

TOTAL:	0	0	0	0
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Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2014
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Income received from:	£
Voluntary income	1,464,217
Activities for generating funds	313,675
Investment income	3,637
Income from charitable activities	0
Other sources	0
Total Income:	1,781,529

Expenditure:	£
Charitable activities	1,190,695
Governance costs	44,859
Cost of generating funds	470,557
Other	0
Total Expenditure:	1,706,111
Net (deficit)/surplus:	75,418
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	0

Asset position at year end	£
Fixed assets	2
Investments	0
Net current assets	524,906
Long-term liabilities	0
*Total Assets (A):	524,908

Reserves at year end	£
Restricted funds	13,333
Endowment Funds	0
Unrestricted funds	511,575
*Total Reserves (B):	524,908

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
0%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

None

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Westminster Foundation	0	13,333	6,667
	0	0	0
	0	0	0
	0	0	0
	0	0	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Paul Morrish**

Role within **Chief Executive**
Organisation: